



Equality Impact Assessment

EIA-687574919 - Coventry Community Safety Partnership Plan

Details

Title	Coventry Community Safety Partnership Plan
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Context and background

EIA carried out on	New policy or strategy
Background	<p>Community Safety Partnerships (CSPs) are the statutory body that brings together local partners to solve shared issues around Crime and Disorder, Anti-Social Behaviour, Drug and Alcohol misuse, and Reoffending.</p> <p>Every three years Community Safety Partnerships are required to develop an overarching Community Safety Partnership Plan under the Crime and Disorder Act 1998. The plan provides an overview of the work and priority areas that fall under the responsibility of the Coventry Community Safety Partnership (CCSP).</p> <p>In advance of the plan, the CCSP will be using information from the Strategic Assessment. The Strategic Assessment is created on behalf of the CCSP, by West Midlands Police Partnership Intelligence Liaison Team. It provides an analysis of the level and patterns of crime and disorder in the City over the last 12 months.</p> <p>A public consultation was undertaken to ask members of the public and key stakeholders on their views on community safety in the city, in its widest sense.</p>

Stakeholders

- Coventry City Council (Regulatory Services, Public Health, Youth offending Services)
- West Midlands Police
- West Midlands Fire and Rescue Authority
- West Midlands Probation Services
- Coventry and Warwickshire Integrated Care Board

Other stakeholders include :-

- Citizen Housing
- Community Representatives

Responsibility

The Coventry Community Safety Partnership will be responsible for implementing the findings of the EIA.

The “Responsible Authorities” within the CSP are:-

- Coventry City Council (Regulatory Services, Public Health, Youth Offending Services)
- West Midlands Police
- West Midlands Fire and Rescue Authority
- West Midlands Probation Services
- Coventry and Warwickshire Integrated Care Board

Other stakeholders include :-

- Citizen Housing

Consideration of impact

Baseline data and information

The information from the strategic assessment was used to form the Plan. This information has been shared with the EIA team.

Protected groups

Age 0-18

Positive impact - The priorities in the plan supports work preventing children entering the Criminal Justice System.

The priorities support children being targeted for criminal exploitation.

The priorities support victims of crime.

Positive impact - The plans objectives have a positive impact on this group. These objectives have a positive impact on people ages between 19-64

Age 19-64

- Reduce the level of serious violence within the city year on year.
- Reduce the levels of adult reoffending.
- Reduce duplication of data production surrounding crime and ASB.
- To create a safe and healthy night out within the city centre.
- Reduce the yearly rates of ASB within the city by improving the partnership response to ASB in the city.
- Improve community engagement with the residents of Coventry so that they greatly influence policing and partnership priorities in their neighbourhood.
- Reduce the prevalence and increase awareness of modern slavery, radicalisation, exploitation and other hidden harms.
- Reduce and increase awareness of the levels of hate crime.
- Increase the number of victims of modern slavery, exploitation, hate crime and other hidden harms access appropriate support.
- Increase knowledge and understanding of the picture of exploitation and hidden harms.

When monitoring these plans the crime data is broken down to age category.

Positive impact -

The Coventry Community Safety Partnership Plan has the following objectives.

These support the age 65+ in a positive way.

Age 65+

- Reduce the level of serious violence within the city year on year.
- Reduce the levels of adult reoffending.
- To create a safe and healthy night out within the city centre.
- Reduce the yearly rates of ASB within the city by improving the partnership response to ASB in the city.
- Improve community engagement with the residents of Coventry so that they greatly influence policing and partnership priorities in their neighbourhood.
- Reduce the prevalence and increase awareness of modern slavery, radicalisation, exploitation and other hidden harms.
- Reduce and increase awareness of the levels of hate crime.
- Increase the number of victims of modern slavery, exploitation, hate crime and other hidden harms access appropriate support.
- Increase knowledge and understanding of the picture of exploitation and hidden harms.

When monitoring these plans the crime data is broken down to age category.

Disability

Positive impact - Disability falls under the remit of hate crime.

- The priorities aim to reduce and increase the awareness of hate crime.
- The plans also plan to increase the numbers of victims who are accessing support who are more likely to be targeted for exploitation.
- The plan aims to increase the knowledge and understand the picture of exploitation and hidden harms.

Gender reassignment

Positive impact - Gender reassignment falls under the remit of hate crime.

- The priorities aim to reduce and increase the awareness of hate crime.
- The plans also plan to increase the numbers of victims who are accessing support who are more likely to be targeted for exploitation.
- The plan aims to increase the knowledge and understand the picture of exploitation and hidden harms.

Pregnancy and maternity

No impact -

Race

Positive impact - racial discrimination falls under the remit of hate crime.

- The priorities aim to reduce and increase the awareness of hate crime.
- The plans also plan to increase the numbers of victims who are accessing support who are more likely to be targeted for exploitation.
- The plan aims to increase the knowledge and understand the picture of exploitation and hidden harms.

Religion and belief

Positive impact - religious discrimination falls under the remit of hate crime.

- The priorities aim to reduce and increase the awareness of hate crime.
- The plans also plan to increase the numbers of victims who are accessing support who are more likely to be targeted for exploitation.
- The plan aims to increase the knowledge and understand the picture of exploitation and hidden harms.

Sex

Positive impact - gender discrimination falls under a hate crime.

- The priorities aim to reduce and increase the awareness of hate crime.
- The plans also plan to increase the numbers of victims who are accessing support who are more likely to be targeted for exploitation.
- The plan aims to increase the knowledge and understand the picture of exploitation and hidden harms.
- The plans promote the prevention of violence against women and girls.

Sexual orientation

Positive impact - sexual orientation discrimination falls under the remit of hate crime.

- The priorities aim to reduce and increase the awareness of hate crime.
- The plans also plan to increase the numbers of victims who are accessing support who are more likely to be targeted for exploitation.
- The plan aims to increase the knowledge and understand the picture of exploitation and hidden harms.

Care experienced

Positive impact - There is evidence to link young people in the care system are more likely to be subject to criminal exploitation. The plan will have a positive impact as it aims to reduce exploitation through educating young people and making them more resilient to exploitation. The plan also aims to reduce serious youth violence.

https://exposure.org.uk/young_peoples_work/is-this-justice-care-experienced-young-people-over-criminalised/

<https://www.ons.gov.uk/peoplepopulationandcommunity/educationandchildcare/articles/theeducationbackgroundoflookedafterchildrenwho interactwiththecriminaljusticesystem/december2022>

Health inequalities (HI)

The Community Safety Partnership Plan impacts on the Marmot principles in the following way

How HI will be reduced

The Plan aims to reduce children entering the Criminal Justice System and aims to prevent children being criminally exploited. By doing this it is ensuring that they have the best start in life.
The plan has an impact of reducing hate crime. This meets with the Marmot principles.
The plan aims to support victims from exploitation and hidden harms. This targets issues such as modern slavery.
This supports the principles of enabling all children, young people, and adults to maximise their capabilities and have control over their lives and creating fair employment and good work for all

Evidence showing how HI will be reduced

The information from our strategic assessment and the monitoring data of the plan will show evidence of the numbers of victims accessing support and crime exploitation data such as levels of modern slavery.

Groups of people who face HI

vulnerable adults with limited access to support.
women and girls vulnerable to crime and exploitation
Young people who are likely to be targeted for criminal exploitation.
adults who are leaving the criminal justice system are likely to reoffend.

The plan aims to ensure that there are education programme in place in schools to prevent children exploitation.
The aim aims to provide alternative services to divert young people to entering the criminal justice system
The plans aim to ensure that victims are supported and protected from exploitation ,
The plans aim to provide a safe and health night out and to reduce the chance of violence in the night time economy.
The plans aim to ensure their is appropriate pathway support to ensure people leaving the criminal justice service are less likely to reoffend.
The plans aim to ensure professionals have the correct referral pathways to ensure victims are supported and protected from exploitation.

How to improve HI for groups identified

The plan aims to ensure that there are education programme in place in schools to prevent children exploitation.
The aim aims to provide alternative services to divert young people to entering the criminal justice system
The plans aim to ensure that victims are supported and protected from exploitation ,
The plans aim to provide a safe and health night out and to reduce the chance of violence in the night time economy.
The plans aim to ensure their is appropriate pathway support to ensure people leaving the criminal justice service are less likely to reoffend.
The plans aim to ensure professionals have the correct referral pathways to ensure victims are supported and protected from exploitation.

Digital inequalities (DI)

Impact to DI

- Digital exclusion can be a major barrier to employment (mentioned above).
- Radicalisation and exploitation (mentioned above), can take place online - could increasing good digital literacy skills help, to combat misinformation and equip people with tools to make their own decisions rather than being potentially radicalised/exploited?

Opportunities to reduce DI

The plan will improve pathway referrals for partners through training and awareness raising.

Next steps

Inequality	Action	Owner	Timescale

Monitor and evaluation

The Coventry Community Safety Partnership Plan will be monitored by the CCSP on a quarterly basis.

Impact on Council staff

**Will there be an
impact?** No

Completion statement

**Potential equality
impact** Positive impact has been identified for one or more protected
groups