

BUDGET SETTING 2024-25 EQUALITY IMPACT ASSESSMENT (EIA)

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|------------------------|--------------------|----------------------------------------------------------|
| Title of EIA | | Food Waste |
| EIA Author | Name | Sarah Elliott |
| | Position | Head of Waste & Fleet Management |
| | Date of completion | 7th February 2024 Updated 08.02.24 |
| Head of Service | Name | As above |
| | Position | As above |
| Cabinet Member | Name | Cllr P Hetherton |
| | Portfolio | City Services |

PLEASE REFER TO [EIA GUIDANCE](#) FOR ADVICE ON COMPLETING THIS FORM

SECTION 1 – Context & Background

1.1 Please tick one of the following options:

This EIA is being carried out on:

- New policy / strategy
- New service
- Review of policy / strategy
- Review of service
- Commissioning
- Other project (*please give details*)

1.2 In summary, what is the background to this EIA?

Legislative changes have made the separate weekly collection of food waste by local authorities mandatory from April 2026. This document identifies the potential equality impacts related to the introduction and provision of this service

SECTION 2 – Consideration of Impact

Refer to guidance note for more detailed advice on completing this section.

In order to ensure that we do not discriminate in the way our activities are designed, developed and delivered, we must look at our duty to:

- Eliminate discrimination, harassment, victimisation and any other conflict that is prohibited by the Equality Act 2010
- Advance equality of opportunity between two persons who share a relevant protected characteristic and those who do not

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- Foster good relations between persons who share a relevant protected characteristic and those who do not

2.1 Baseline data and information

Separate food waste collections will reduce the amount of food waste going to landfill, where it releases harmful greenhouse gases, helping to achieve targets to eliminate biodegradable waste sent to landfill. Instead, where food waste is collected separately, it can be reprocessed to create organic fertiliser and biogas, which can be used to generate electricity, bolstering energy security and offsetting fossil fuel use.

The weekly collection of food waste will lead to a reduction in the proportion of organic material in residual bins, leading to improved hygiene and a reduction in vermin and bad odours.

2.2 On the basis of evidence, complete the table below to show what the potential impact is for each of the protected groups.

- Positive impact (P),
- Negative impact (N)
- Both positive and negative impacts (PN)
- No impact (NI)
- Unknown impact (UI)

| Protected Characteristic | Impact type P, N, PN, NI, UI | Nature of impact and any mitigations required |
|-------------------------------------------------------------------------------|------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Age 0-18 | NI | |
| Age 19-64 | NI | |
| Age 65+ | NI | |
| Disability | N | People with disabilities may require assistance in presenting their food waste caddy for collection. |
| Gender reassignment | NI | |
| Marriage and Civil Partnership | NI | |
| Pregnancy and maternity | NI | |
| Race (Including: colour, nationality, citizenship ethnic or national origins) | N | There could potentially negative impact on people from particular ethnic groups whose first language is not English and any subsequent misunderstandings about the correct food waste disposal instructions. See 4.0 below |
| Religion and belief | NI | |
| Sex | NI | |
| Sexual orientation | NI | |

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2.3 Will there be any potential impacts in relation to health and/or digital inequalities?

See 4.0 below

3.0 Will there be any potential impacts on Council staff from protected groups?

No

4.0 How will you monitor and evaluate the effect of this work?

It will be important, in the communication of this proposal (if implemented) to:

- ensure that all publicity and promotional information concerning the new service is accessible to all residents and ethnic groups;
- monitor contamination levels and ensure there is no ethnicity literacy bias connected with understanding the Council’s promotional literature.
- monitor levels of complaint / dissatisfaction in areas of the city

This equality impact assessment will be reviewed if this proposal is implemented following approval of the final budget report.

| 5.0 | Action Planning | |
|------------------|-----------------|-----------|
| Issue Identified | Planned Action | Timeframe |
| N/A | | |
| | | |

6.0 Completion Statement

As the appropriate Head of Service for this area, I confirm that the potential equality impact is as follows:

- No impact has been identified for one or more protected groups
- Positive impact has been identified for one or more protected groups
- Negative impact has been identified for one or more protected groups
- Both positive and negative impact has been identified for one or more protected groups
- The potential impact of this proposal on protected groups is not yet known

7.0 Approval

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| <p>Signed: Head of Service:</p> <p>Sarah Elliott</p> | <p>Date:</p> <p>07.02.24 / 08.02.24</p> |
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| Name of Director: Andrew Walster | Date sent to Director: 07.02.24 / 08.02.24 |
| Name of Lead Elected Member: Cllr P Hetherton | Date sent to Councillor: 07.02.24 / 08.02.24 |