

Licensing Authority: **Coventry City Council**  
Address: [licensing@Coventry.gov.uk](mailto:licensing@Coventry.gov.uk)  
Reference: LN/222000522

**Application for the review of a premises licence or club premises certificate under the  
Licensing Act 2003**

**PLEASE READ THE FOLLOWING INSTRUCTIONS FIRST**

Before completing this form please read the guidance notes at the end of the form.  
If you are completing this form by hand, please write legibly in block capitals. In all cases ensure that your answers are inside the boxes and written in black ink. Use additional sheets if necessary. You may wish to keep a copy of the completed form for your records.

**I Home Office Immigration Enforcement**

**apply for the review of a premises licence under section 51 / apply for the review of a club premises certificate under section 87 of the Licensing Act 2003 for the premises described in Part 1 below**

**Part 1 – Premises or club premises details**

Postal address of premises or, if none, ordnance survey map reference or description	
Royal Spice Restaurant 46 Smith Street	
Post town COVENTRY	Post code (if known) CV6 5EL

<b>Name of premises licence holder or club holding club premises certificate (if known)</b>
R Spice Restaurant Ltd

<b>Number of premises licence or club premises certificate (if known)</b>
LN/222000522

**Part 2 - Applicant details**

I am

Please tick ✓ yes

1) an individual, body or business which is not a responsible authority (please read guidance note 1, and complete (A) or (B) below)

2) a responsible authority (please complete (C) below)

3) a member of the club to which this application relates  
(please complete (A) below)

**(A) DETAILS OF INDIVIDUAL APPLICANT** (fill in as applicable)

Please tick ✓ yes

Mr  Mrs  Miss  Ms  Other title  
(for example, Rev)

**Surname**

**First names**

**I am 18 years old or over**

Please tick ✓ yes

**Current postal  
address if  
different from  
premises  
address**

**Post town**

**Post Code**

**Daytime contact telephone number**

**E-mail address  
(optional)**

**(B) DETAILS OF OTHER APPLICANT**

Name and address

Telephone number (if any)

E-mail address (optional)

**(C) DETAILS OF RESPONSIBLE AUTHORITY APPLICANT**

Home Office <b>Immigration Enforcement Licensing Compliance Team (IELCT)</b> 6 <sup>th</sup> Floor, 2 Ruskin Square Dingwall Road Croydon CR0 2WF
Telephone number (if any)
E-mail address (optional) IE.Alcoholreviews@homeoffice.gov.uk

**This application to review relates to the following licensing objective(s)**

- Please tick one or more boxes ✓
- 1) the prevention of crime and disorder
  - 2) public safety
  - 3) the prevention of public nuisance
  - 4) the protection of children from harm

**Please state the ground(s) for review** (please read guidance note 2)

Grounds for review:

We have grounds to believe the license holder has failed to meet the licensing objectives of prevention of crime and disorder, as illegal working has been identified at this premises.

Section 36 and Schedule 4 of the Immigration Act 2016 (the 2016 Act) amended the Licensing Act 2003 (the 2003 Act) to introduce immigration safeguards in respect of licensing applications made in England and Wales on or after 6 April 2017. The intention is to prevent illegal working in premises licensed for the sale of alcohol or late-night refreshment.

The Home Secretary (in practice Home Office (Immigration Enforcement)) was added to the list of Responsible Authorities (RA) in the licensing regime, which requires Home Office (Immigration Enforcement) to receive premises licence applications (except regulated entertainment only licences and applications to vary a Designated Premises Supervisor (DPS)), and in some limited circumstances personal licence applications. In carrying out the role of responsible authority, Home Office (Immigration Enforcement) is permitted to make relevant representations and objections to the grant of a licence or request a review of an existing licence as a responsible authority where there is concern that a licence and related licensable activity is prejudicial to the prevention of immigration crime including illegal working.

**Please provide as much information as possible to support the application (please read guidance note 3)**

Please refer to accompanied review pack for detailed information

**Please tick ✓ yes**

Have you made an application for review relating to the premises before?

If yes, please state the date of that application

Day	Month	Year
<input type="text"/>	<input type="text"/>	<input type="text"/>

**If you have made representations before relating to the premises, please state what they were and when you made them**

**Please tick ✓ yes**

- I have sent copies of this form and enclosures to the responsible authorities and the premises licence holder or club holding the club premises certificate, as appropriate
- I understand that if I do not comply with the above requirements my application will be rejected

**IT IS AN OFFENCE, UNDER SECTION 158 OF THE LICENSING ACT 2003, TO MAKE A FALSE STATEMENT IN OR IN CONNECTION WITH THIS APPLICATION. THOSE WHO MAKE A FALSE STATEMENT MAY BE LIABLE ON SUMMARY CONVICTION TO A FINE OF ANY AMOUNT.**

**Part 3 – Signatures** (please read guidance note 4)

**Signature of applicant or applicant’s solicitor or other duly authorised agent** (please read guidance note 5). **If signing on behalf of the applicant, please state in what capacity.**

Signature [REDACTED]  
.....

Date **10 February 2026**  
.....

Capacity **Responsible Authority**.....

<b>Contact name (where not previously given) and postal address for correspondence associated with this application</b> (please read guidance note 6)	
<b>Immigration Enforcement Licensing Compliance Team 6<sup>th</sup> Floor, 2 Ruskin Square Dingwall Road</b>	
<b>Post town</b> <b>Croydon</b>	<b>Post Code</b> <b>CR0 2WF</b>
<b>Telephone number (if any)</b>	
<b>If you would prefer us to correspond with you using an e-mail address your e-mail address (optional) IE.Alcoholreviews@homeoffice.gov.uk</b>	

**Notes for Guidance**

1. A responsible authority includes the local police, fire and rescue authority and other statutory bodies which exercise specific functions in the local area.
2. The ground(s) for review must be based on one of the licensing objectives.
3. Please list any additional information or details for example dates of problems which are included in the grounds for review if available.
4. The application form must be signed.
5. An applicant’s agent (for example solicitor) may sign the form on their behalf provided that they have actual authority to do so.
6. This is the address which we shall use to correspond with you about this application.



Home Office

## Premises Licence Review

Royal Spice Restaurant  
46 Smith Street  
Coventry  
CV6 5EL

## Contents

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## Case Summary

On 06 April 2025, the West Midlands ICE team visited Royal Spice Restaurant, 46 Smith Street, Coventry, West Midlands, CV6 5EL, after intelligence was received that the business' owner was employing illegal workers.

Entry to the premises was gained at approximately 13:10hrs under Section 179 of the Licensing Act 2003.

During the enforcement visit, officers encountered three individuals working at the premises, two of whom was confirmed to be working illegally without the right to work in the UK.

A civil penalty of £45,000 was issued which remains unpaid and outstanding in full.

## Licensed Premises History

The premises license has been held by R Spice Restaurant Ltd since 22 March 2022. The premises licence number is LN/222000522 and was issued by Coventry City Council.

The Designated Premises Supervisor (DPS) is listed as Mukhwinder SINGH with personal licence number CV222000022 issued by Coventry City Council.

The licence authorises the carrying out of the following Licensable Activities:

- Late Night Refreshment (on and off the premises)  
23:00 to 00:00 Sunday to Saturday
- Supply of Alcohol (on the premises)  
10:00 to 00:00 Sunday to Saturday

The company registration number for R Spice Restaurant Limited is 13728668. Companies House show that it was incorporated on 08 November 2021 and is currently active. Gurkirat SINGH is the company director and was appointed on 21 July 2023. Rupinder SINGH was also a company director previously. He was appointed on 08 November 2021 and resigned on 06 June 2024.

Rupinder SINGH is registered as an active person with significant control of R Spice Restaurant Limited from 02 November 2022 on Companies House. Mukhwinder SINGH was previously listed a person with significant control from 08 November 2021 until 02 November 2022.

## Civil Penalty

A civil penalty of £45,000 was issued to R Spice Restaurant Limited on 08 July 2025. An objection was received on 25 July 2025. The objection was considered and maintained at £45,000 on 01 August 2025. On 05 September 2025 an appeal was lodged against the penalty at the county court. However, the appeal was struck out by the County Court as being invalid.

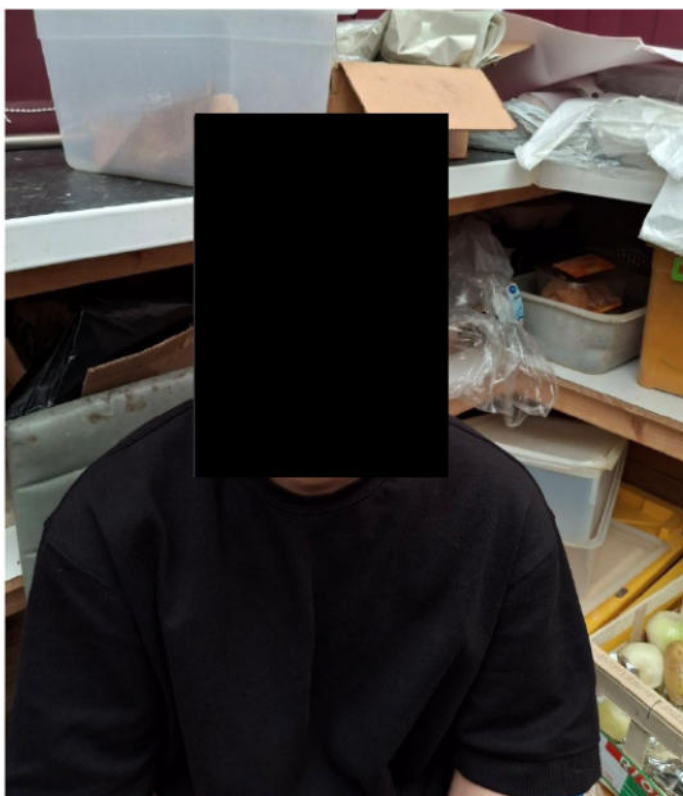
The penalty remains unpaid and outstanding in full.

## Enforcement Visit: 06 April 2025

Entry was gained to the premises at approximately 13:10hrs. Upon entering, immigration officers encountered the following individuals:

██████████ ██████████

As officers entered the kitchen, ██████████ was working and then dropped the utensils he was using and informed officers that he was not working. ██████████ appeared nervous and was visibly shaken.



██████████ encountered in the kitchen.

When questioned by officers, ██████████ initially denied working. Upon further questioning he admitted to working at the premises. ██████████ said he helps in the kitchen Friday to Sunday from 12pm to 5pm. He has been working in the business for 2-3 days. ██████████ confirmed that he receives food and cash payments for working at the premises. ██████████ stated the employer never checked his right to work and he did not show any documents to prove his immigration status.

Home Office checks showed ██████████ entered the UK on a student visa valid from January 2024 to September 2026. ██████████ leave was curtailed and expired in December 2024 as he failed to attend his university. At the time of the enforcement visit, ██████████ was an overstayer with no right to work in the UK.

██████████

██████████ was seen walking out of the kitchen to the presence of immigration officers. When ██████████ was questioned by officers, he claimed that he did not work at the premises and was only in the kitchen as he ordered food and was wondering how long it would take to get it. The kitchen is a 'Staff Only' area and has a sign that clearly displays this. ██████████ clearly knew the staff members and his way around the restaurant. When officers asked ██████████ why he was in the kitchen which was a staff only area ██████████ replied, "No I don't work here I'm a chef and normally I'm used to walking in the kitchen to ask for my order".



Photo of 'Staff Only' sign displayed on kitchen entrance.

Home Office checks showed ██████████ entered the UK on a student visa valid from September 2021 to October 2025. ██████████ leave was curtailed and expired in July 2024 as he failed to pay his university fees. At the time of the enforcement visit ██████████ was an overstayer with no right to work in the UK.

Considering that ██████████ knew all of the staff at the restaurant, he was in a staff only area, he knew he was not allowed to work, it is considered that ██████████ attempted to deceive officers by claiming that he was a customer.

## Rupinder SINGH (previous company director) – Employer Interview

Rupinder SINGH identified himself as the father of company director Gurkirat SINGH. He confirmed he is a co-owner and employs four staff. Rupinder SINGH confirmed that he checks share codes on the website when employing staff. Rupinder SINGH maintained that [REDACTED] did not work at the premises but orders food. When asked why he was in the kitchen, Rupinder SINGH stated that [REDACTED] had come into the kitchen after not seeing staff outside.

## Reasons for Review

Section 36 and Schedule 4 of the Immigration Act 2016 amended the Licensing Act 2003 to introduce immigration safeguards in respect of licensing applications made in England and Wales on or after 06 April 2017. The intention is to prevent illegal working in premises licensed for the sale of alcohol or late-night refreshment.

During the enforcement visit, immigration officers encountered two individuals in the kitchen area of the premises, and both were confirmed as not having the right to work in the UK.

Should the relevant right to work checks been carried out, the employer would have quickly and easily established that both individuals did not hold the relevant right to work in the UK.

Whether by negligence or wilful blindness illegal workers were engaged in activity on the premises, yet it is a simple process for an employer to ascertain what documents they should check before a person can work. All employers are dutybound by law to conduct these checks, and guidance can be found on the GOV.UK website or by using a search engine. Additional information on how to conduct these checks is available online, this includes the Home Office's official YouTube page. It is an offence to work when a person is disqualified to do so, and such an offence can only be committed with the co-operation of a premises licence holder or its agents. It is also an offence to employ illegal workers where there is reason to believe this is the case.

Under Section 15 of the Immigration, Asylum and Nationality (IAN) Act 2006, employers can face a civil penalty if they employ someone who does not have the legal right to work in the UK. The civil penalty process is administered by a separate team.

CPCT issued a £45,000 civil penalty to R Spice Restaurant Limited on 08 July 2025. An objection was received on 25 July 2025. The objection was considered and maintained at £45,000 on 01 August 2025. On 05 September 2025 an appeal was lodged against the penalty at the county court. However, the appeal was struck out by the County Court as invalid. The penalty remains outstanding in full. The noncompliance with the civil penalty was taken into account when considering action against the licence.

Section 182 guidance at point 11.27 states that certain activity should be treated particularly seriously, and this includes employing someone who is disqualified from that work by reason of their immigration status in the UK. 11.28 of the guidance states that it is expected that revocation of the licence – even in the first instance – should be seriously considered.

Immigration Enforcement submits that for commercial reasons those engaged in the management of the premises employed illegal workers and a warning or other activity falling short of a review is inappropriate; therefore, Immigration Enforcement has proceeded to review the premises licence.

## Outcome Sought

The objective of the Licensing Act 2003 (the Act) is to provide a clear, transparent framework for making decisions about applications by individuals or businesses wishing to sell or supply alcohol or provide certain types of regulated entertainment and late-night refreshment.

There are four licensing objectives which underpin the Act, and which need to be taken into account and promoted throughout the licensing process.

The licensing objectives are:

- the prevention of crime and disorder
- public safety
- the prevention of public nuisance and
- the protection of children from harm.

Royal Spice Restaurant under the control of R Spice Restaurant Ltd and the DPS Mukhwinder SINGH was found with illegal workers on the premises. The business has failed to uphold the prevention of crime and disorder licensing objective. The licence holder/DPS would have been aware of his responsibilities to uphold the licensing objectives as they are clearly defined as part of the premises licence application.

Immigration Enforcement asks that the premises licence is **revoked**.

Merely remedying the existing situation (for instance by the imposition of additional conditions or a suspension) is insufficient to act as a deterrent to the licence holder and other premises' licence holders from employing illegal workers and facilitating disqualified immigrants to work illegally.

This submission and appended documents provide the licensing subcommittee with background arguments and information pertinent to that contention. These provide the sub-committee with a sound and defensible rationale as to why it should **revoke** the licence.

## Appendix – Supporting Evidence

Encounter - [REDACTED] ( [REDACTED] )

Illegal Working - Employee [REDACTED] ( [REDACTED] )

Freetext - [REDACTED] Passport ( [REDACTED] )

Illegal Working - Employee [REDACTED] ( [REDACTED] )

Freetext - -Staff Only Sign ( [REDACTED] )


Illegal Working - Employer - RUPINDER SINGH ( [REDACTED] )

<b>Encounter</b>					
<b>Details</b>					
Type of work	Visit				
Visit reference	██████████				
Created by	██████████				
ProntoID	██████████ - ██████████ - India				
Created at geolocation	<table style="width: 100%; border: none;"> <tr> <td style="width: 150px;"><b>Easting</b></td> <td style="text-align: right;">434539</td> </tr> <tr> <td><b>Northing</b></td> <td style="text-align: right;">280266</td> </tr> </table>	<b>Easting</b>	434539	<b>Northing</b>	280266
<b>Easting</b>	434539				
<b>Northing</b>	280266				
Time	13:14				
Creation date	06-04-2025 13:14:35				
<b>Main Identity</b>					
Identity source/type	Declared				
Full name	██████████				
Date of birth	██████████				
Gender	Male				
Nationality	India				
Country of birth	India				
Place of birth	India				
<b>Languages</b>					
Languages spoken	English				
Interpreter used?	No				
<b>Encounter</b>					
Encountering officer	██████████ - Officer				
Is this encounter related to a Small Boats event?	No				
Is this person the subject of the visit?	No				
Prior to Schedule 2 examination, did you suspect an Immigration Offence?	Yes				
Why do you suspect the person of an immigration offence?	subject was seen walking out the kitchen, subject seen me and was avoiding me and was walking away from me, behaviour was suspicious and avoiding answering my question				
Where was the person located?	Kitchen				
Declared immigration status	Overstayer				
How and when did the subject last enter the UK?					

CEPR	[REDACTED]
Are there any vulnerabilities/trafficking/safeguarding issues?	No
Are you taking enforcement action?	Yes
References (Person ID, HO Ref, Port Ref, BRP)	
Biographic search results	<p><b>Systems checked</b> Person Check, Atlas</p> <p><b>Result of checks</b> Overstayer July 2024</p> <p><b>Does the person have an open absconder status on Atlas Person Alerts?</b> No</p> <p><b>Status returned by system checks</b></p>
<b>Photo of Subject</b>	
Do you want to take a photograph of the subject?	Yes
Powers used	Paragraph 18(2) Schedule 2 Immigration Act 1971
Photo of subject	 <p>subject</p>

<b>Identity Documentation</b>	
No documentation provided.	
<b>Notes</b>	
No notes entered.	
<b>Management Checks Complete</b>	
Date management checks complete	16-04-2025 11:03:39
Reviewer(s)	[REDACTED];

<b>Illegal Working - Employee</b>					
<b>Details</b>					
Type of work	Visit				
Visit reference	██████████				
Created by	██████████				
Prontoid	██████████ - ██████████ - India				
Subject CEPR	Unknown				
Subject name	██████████				
Subject DOB	██████████				
Subject gender	Male				
Subject nationality	India				
Subject country of birth	India				
Subject place of birth	India				
Created at geolocation	<table style="width: 100%; border: none;"> <tr> <td style="width: 30%;"><b>Easting</b></td> <td style="text-align: right;">434576</td> </tr> <tr> <td><b>Northing</b></td> <td style="text-align: right;">280263</td> </tr> </table>	<b>Easting</b>	434576	<b>Northing</b>	280263
<b>Easting</b>	434576				
<b>Northing</b>	280263				
Time	13:23				
Creation date	06-04-2025 13:23:05				
<b>Language of Interview</b>					
What language is the interview carried out in?	English				
Interpreter used?	No				
<b>Obligation</b>					
How long have you been working at this Royal Spice?	I'm not working here, I come to order my food and I was in the kitchen asking how long for my food				
if i was to ask the owner if he knows you and how long have you worked here for what would he say	The owner knows who I am because I am regalar here but I don't work here				
there was a staff only sign so why was you in the kitchen?	No I don't work here I'm a chef and normally I'm used to walking in the kitchen to ask for my order				

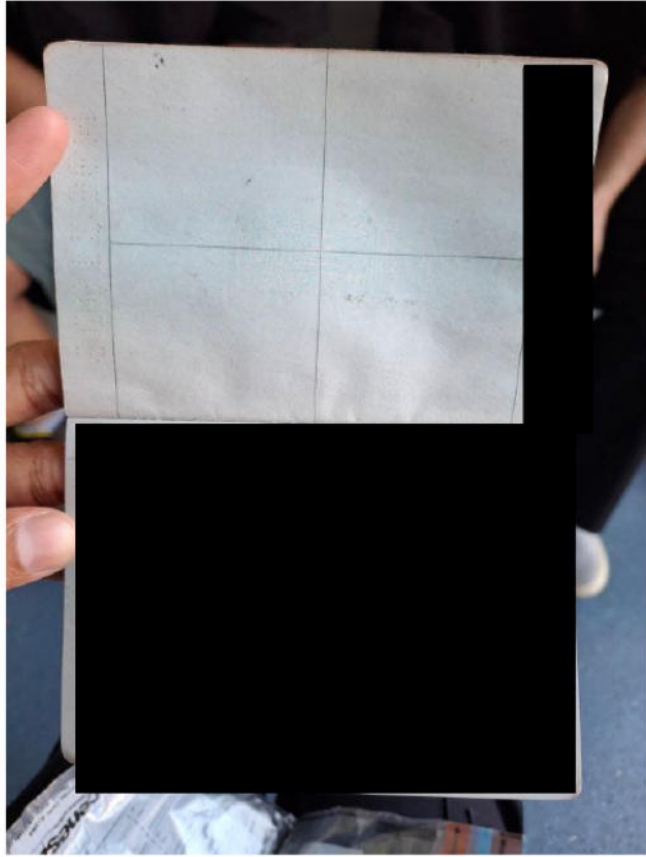
<b>Control</b>	
No details provided.	
<b>Remuneration</b>	
No details provided.	
<b>Pre-employment Checks</b>	
No details provided.	
<b>Additional Questions</b>	
how to you financially support for yourself	I work sometimes cash in hand
what's the company called that you work for	I go to [REDACTED] and the owner there gives me personal jobs
what's the owner name	[REDACTED]
how much do you earn weekly	£400/450 a month
how do you get paid	Paid in the bank
what's your job role at [REDACTED]	Driver for parcel delivery
did [REDACTED] check your right to work or your immigration status	No they didn't because because I don't work directly for the company I work for [REDACTED]
<b>Photographs</b>	
No photographs.	
<b>Declaration</b>	
I confirm that I have understood all the questions and that the details are true and correct.	
Interviewee signature ([REDACTED])	  06-04-2025 13:48:56

<b>Observations</b>	
<b>Observations</b>	I suspect illegal working, he come out the kitchen which specifically said staff only, when he seen immigration officers he was trying to avoid officers. He knows the staff members and his way around the restaurant
<b>Do you suspect this person of illegal working?</b>	Yes
<b>Management Checks Complete</b>	
<b>Date management checks complete</b>	16-04-2025 11:10:43
<b>Reviewer(s)</b>	██████████

Freetext	
<b>Details</b>	
Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
Is this entry related to a Critical Incident?	No
Subject CEPR	Unknown
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject gender	Male
Subject nationality	India
Subject country of birth	India
Subject place of birth	India
Address	ROYAL SPICE RESTAURANT & CATERING, 46 Smith Street, Coventry, West Midlands , CV6 5EL (Visit Address)
Created at geolocation	<b>Easting</b> 434527 <b>Northing</b> 280237
Time	13:50
Creation date	06-04-2025 13:50:39
<b>Entry</b>	
Title	Passport
Text	Subject had passport in his bag

Photographs

passport



**Illegal Working - Employee**

**Details**

Type of work	Visit				
Visit reference	██████████				
Created by	██████████				
ProntolD	██████████ - ██████████ - India				
Subject CEPR	Unknown				
Subject name	██████████				
Subject DOB	██████████				
Subject gender	Male				
Subject nationality	India				
Subject country of birth	India				
Subject place of birth	India				
Created at geolocation	<table style="width: 100%; border: none;"> <tr> <td style="width: 30%;"><b>Easting</b></td> <td style="text-align: right;">434554</td> </tr> <tr> <td><b>Northing</b></td> <td style="text-align: right;">280263</td> </tr> </table>	<b>Easting</b>	434554	<b>Northing</b>	280263
<b>Easting</b>	434554				
<b>Northing</b>	280263				
Time	13:21				
Creation date	06-04-2025 13:20:56				

**Language of Interview**

What language is the interview carried out in?	English
Interpreter used?	No

**Obligation**

How long have you been working at this business?	2 or 3 days
What is your job role/ what are your duties?	Help in Kitchen
What days/ hours do you work each week?	Friday, Saturday and Sunday 12 - 5pm
Was your intention to carry on working here?	Yes

**Control**

Who gave you this job (name and role in business)?	██████████ - Main Chef
Who tells you what days/ hours to work?	██████████ - works at Restaurant

Who tells you what tasks/ duties to do each day?	██████ - works at Restaurant
--	------------------------------

**Remuneration**

How are you paid (money, accommodation, food)?	It is most understanding Cash
--	-------------------------------

Do you get food when you are here	Yes I get food
-----------------------------------	----------------

**Pre-employment Checks**

What name does the employer know you as?	██████
--	--------

Did the employer check your right to work or immigration status before they offered you the job?	No
--	----

Did you show documents or share a code with the employer to prove your right to work before being offered the job? If so, what did you show and were they originals?	I never brought any documents
--	-------------------------------

**Additional Questions**

No details provided.

**Photographs**

No photographs.

**Declaration**

I confirm that I have understood all the questions and that the details are true and correct.

Interviewee signature (██████  
██████)




06-04-2025 13:33:04

**Observations**

Observations	Individual was working in the kitchen a staff only area Initially denied working but when asked provided relevant informationn
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Do you suspect this person of illegal working?	Yes
<b>Management Checks Complete</b>	
Date management checks complete	16-04-2025 11:11:19
Reviewer(s)	

**Freetext**

**Details**

Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
Is this entry related to a Critical Incident?	No
Subject CEPR	Unknown
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject gender	Male
Subject nationality	India
Address	ROYAL SPICE RESTAURANT & CATERING, 46 Smith Street, Coventry, West Midlands , CV6 5EL (Visit Address)
Created at geolocation	<b>Easting</b> 434541 <b>Northing</b> 280262
Time	13:27
Creation date	06-04-2025 13:26:13

**Entry**

Title	Staff only area
Text	

Photographs

Staff only area



**Illegal Working - Employer**

**Details**

Type of work	Visit
Visit reference	██████████
Created by	██████████
Prontold	██████████ - ██████████ - India
Subject CEPR	Unknown
Employer	██████████
Subject DOB	██████████
Subject gender	Male
Subject nationality	India
Subject country of birth	India
Subject place of birth	India
Created at geolocation	<b>Easting</b> 434541 <b>Northing</b> 280259
Time	13:39
Creation date	06-04-2025 13:39:51

**Language of Interview**

What language is the interview carried out in?	English
Interpreter used?	No

**Employer Details**

What is the name of the business?	The royal spice
What are the Companies House and VAT numbers of the business?	Don't remember my accountant has it
What is your position here?	Rupinder singh ██████████ Company is in my sons name and I am one of the owners
how many staff members do you employ	4
when you employ them what do you do for your checks?	Check their sharecode on website
when did ██████████ start working here?	He orders food he doesn't work here.
he was seen working in the kitchen though?	He didn't see anyone in the outside area so he came through into the kitchen

I can check the cctv to ensure he doesn't work here and you arent telling the truth	Ok you can.
---	-------------

how do you pay him?	He doesn't work here.
---------------------	-----------------------

when did he start working here ?	He wasn't working here.
----------------------------------	-------------------------

**Declaration by Employer**

I confirm that I have understood all the questions and that the details are true and correct.

Signed by [REDACTED]	  06-04-2025 13:50:07
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**Observations**

Observations	
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**Management Checks Complete**

Date management checks complete	16-04-2025 11:11:59
---------------------------------	---------------------

Reviewer(s)	[REDACTED]
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