

Modern Slavery Protocol

Strategies and Pathways

Our Progress So Far

In October 2023 we established the Modern Slavery Protocol Task and Finish Group with the aim of creating a city-wide protocol for preventing, identifying, and responding to modern slavery in Coventry. After 8 meetings of exploring effective strategies and pathways, sharing information about services in the city and learning from best practice elsewhere in the country, we are ready to begin writing our own Coventry Protocol.

What's Next

The Protocol will be split into two documents, a strategy and a pathway. We will establish small groups which will develop these for each of our priority areas (Housing, Health, NRM, Migration, Enforcement, Transition to Adulthood, and Support Services).

These strategies and pathways will be combined to create two documents which will cover all aspects of modern slavery work in Coventry. Once finalised, organisations will be asked to sign up to the strategy and pathway, it will be approved by a Lived Experience Advisory Panel, and it will then go through the Council's approval process.

Key information

- Each group has a Group Lead who will coordinate the writing of the pathway and strategy.
- Group membership will be decided in today's meeting.
- Each group will need to submit their completed templates by 2nd of July.

Please provide an overview of how your group will prevent, identify, and respond to modern slavery in Coventry. Please provide answers for each of the 5P Approach below.

1. Pursue: How will you disrupt individuals and groups responsible for modern slavery?

(Consider: effective reporting, information sharing, legal powers, existing capabilities, and new strategies)

2. Prevent: How will you prevent people from being subjected to exploitation or perpetrating modern slavery offences?

(Consider: data gathering, awareness raising, re trafficking/reoffending, enablers & facilitators of exploitation)

3. Protect: How will you protect victims of modern slavery?

(Consider: at risk communities, safeguarding, victim support pathway)

4. Prepare: How will you prepare professionals and the public to better identify and support victims of modern slavery?

(Consider: identification, training, staff support)

5. Partnership: How will you work with other agencies to prevent and respond to modern slavery?

(Consider: information sharing, sharing of best practise, multi-agency case management)

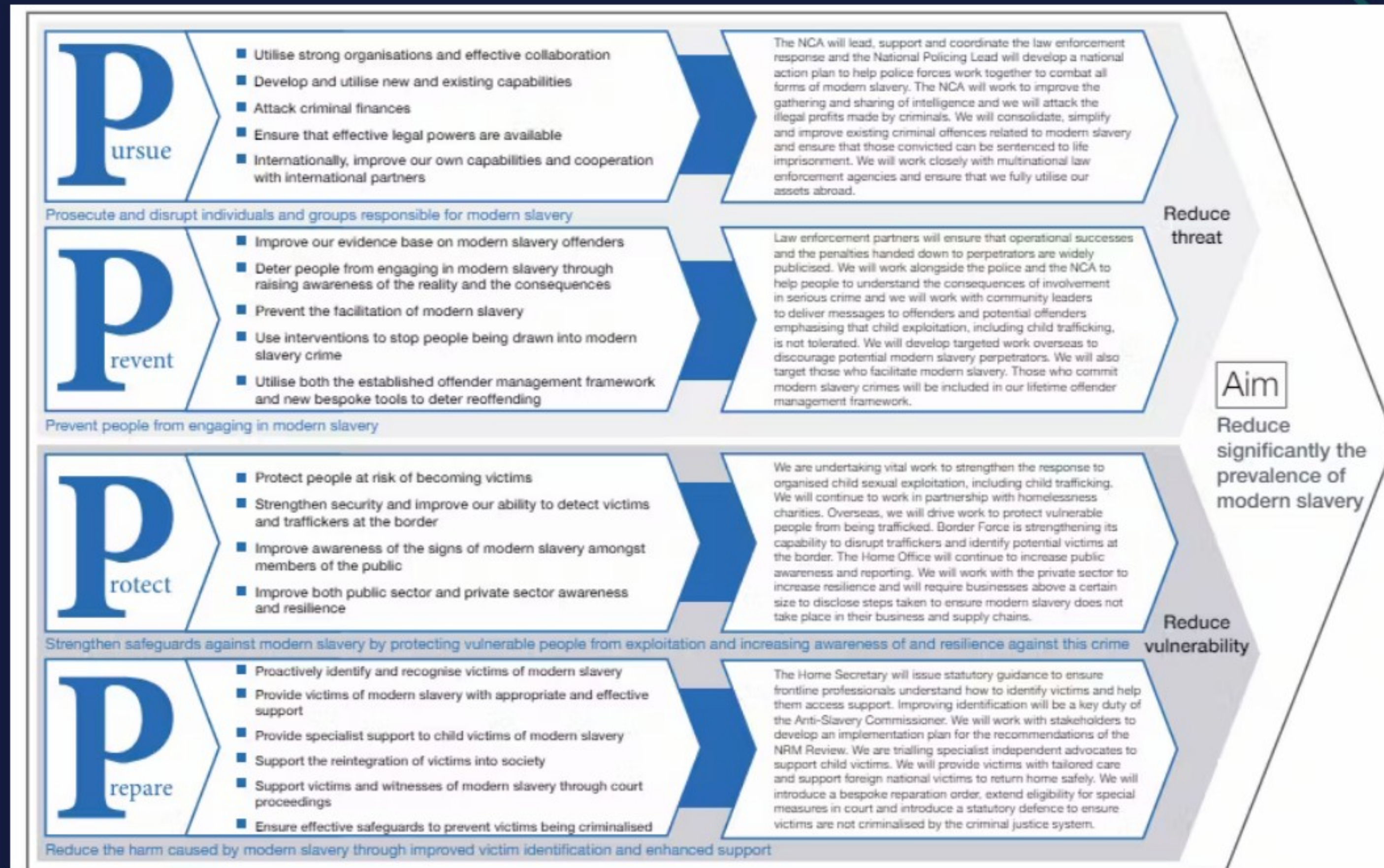
Strategy Template

[HTTPS://ASSETS.PUBLISHING.SERVICE.GOV.UK/MEDIA/5A7E460340F0B6230268A4B1/MODERN_S](https://assets.publishing.service.gov.uk/media/5a7e460340f0b6230268a4b1/modern_slavery_strategy.pdf)

The Government's 4 P Strategy

Published in 2014, the Strategy sets out the UK's cross-Government approach to tackling modern slavery. It details the wide-ranging actions that are expected from Government departments, agencies and partners in the UK and, importantly, internationally.

We have added a fifth "P" of Partnership, to recognise the importance of a multi-agency, city-wide response.

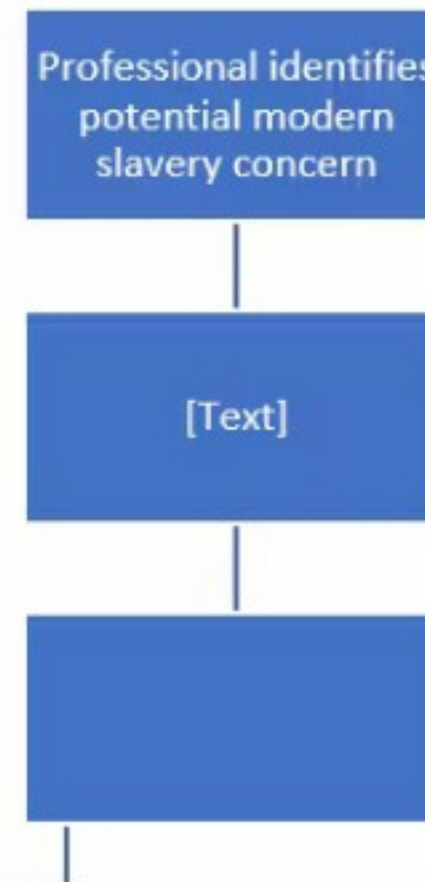


The Government's 4 P Strategy 2014

Please provide a process flowchart of how your group will identify and respond to modern slavery concerns. You need to show how you will provide access to services in your thematic area (Housing/Health/NRM Referral/Migration & NRPF/Enforcement & Disruption/Transition to Adulthood/Support Services).

Please consider the following points:

1. You can use as many boxes as you need, and you may also need more than one flowchart to represent different pathways/entitlements.
2. The Council's Modern Slavery Lead can be contacted for advice about any modern slavery concern. This is accessed through the referral form and can be included in your pathways.



Pathway Template

Useful Resources

- Other Area's Approaches (Warks, Sandwell, Oxfordshire)
- Modern Slavery Statutory Guidance
- LGA Council Guide to Tackling Modern Slavery
- HTF Local Authority Modern Slavery Protocol
- Sector-specific guidance (Homelessness Code of Guidance, West Midlands Adult Safeguarding Policy & Procedures)

Our Coventry Protocol Values

23 responses

A word cloud visualization of 23 responses for 'Our Coventry Protocol Values'. The words are arranged in a circular pattern around the center. The most prominent words are 'partnership' and 'integrity'. Other visible words include 'working together', 'consistency', 'care centric', 'equality', 'put survivor first', 'partnership working', 'practical', 'effective', 'inclusive', 'transparency', 'supportive', 'communication', 'compassionate', 'trauma informed', 'adaptive', 'trust', 'kindness', and 'accessible'.

working together
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inclusive
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supportive
communication
compassionate
trauma informed
adaptive
trust
kindness
accessible

HOUSING GROUP

Group Lead: Sophie Hall

- Statutory Housing Provision
- Supported Accommodation
- Housing Associations
- Third-Sector Housing Options
- Housing Enforcement

SUPPORT SERVICES GROUP

Group Lead: Nick Walton

- Modern Slavery Survivor Support Services
- Adult Social Care
- Support Services in related sectors

NRM REFERRALS GROUP

Group Lead: Hebe Lawson

- First Responder Organisations
- Council departments likely to submit NRMs



MIGRATION GROUP

Group Lead: Mandy Sanghera

- Migration Support Services
- Focus on options for No Recourse to Public Funds

HEALTH GROUP

Group Lead: ICB

- GP
- Hospital
- Mental Health
- Adult Social Care

TRANSITION TO ADULthood GROUP

Group Lead: Horizon Team

- Childrens Services
- Adult Social Care
- Violence Reduction Partnership
- Transitional Support Services

ENFORCEMENT GROUP

Group Lead: West Midlands Police

- Police
- Council Regulatory Services
- GLAA
- DWP
- Home Office
- Other Enforcement Partners



What Happens Now

Group Leaders will contact group members to start drafting the strategy and pathway.

You may want to organise a meeting to discuss, you can also create a live document to complete the templates collaboratively.

I will be part of every group to assist and link the groups together. I will also send examples of other area's protocols and best practice guidance to each group lead.

Deadline is 2nd of July



Remember

The strategy is high-level, and should be a summary of your plans.

The pathway is how your sector would approach a case of modern slavery, you can have more than one flowchart if easier and you can have an explainer document or appendices to accompany the flowchart.

After the 2nd of July, I will combine your strategies and pathways into a city-wide protocol which covers all sectors. There will be opportunities for editing and synchronising with other groups during this stage.