

REF	Workstream/Activity	Project Stage	How will success be measured?	Delivery Organisation	Possible Partners	Delivery Timescales
1. Adaptation and Resilience						
<i>Objective: To create a more climate resilient city</i>						
AR1	<p>Adaptation & Resilience Strategy & Plan Creation of a Climate Change Adaptation and Resilience Strategy for the city, including geospatial mapping of risks and a detailed risk assessment and action plan which assesses how prepared the city is to deal with the impacts of climate change and puts in place a plan in order to create a more climate resilient city.</p> <p>This will give us detailed actions that will be reflected in this Action Plan to set out what activity will need to happen on the ground.</p>	Already underway	<ol style="list-style-type: none"> 1. Implementation of Action Plan in response to key recommendations within the Adaptation & Resilience Plan; 2. A geospatial map of climatic risk factors including a meteorological profile of the City from the Met Office; 3. Funding secured for adaptation and resilience projects 	Coventry City Council (Climate Change & Sustainability Team) with consultant support from CAG Sustainability West Midlands and Slingslot Solutions & Met Office	Climate Change Board Adaptation & Resilience Pathway Group, Stakeholders across the city	Plan to be published 2024/25 Recommendations and key actions to be incorporated in Action Plan with a view to developing specific projects to provide mitigation and increase resilience which will be ongoing 2024–2030+
AR2	<p>Data analysis & reporting Establish links with other local authorities and government to gain a better understanding of local, regional and national climate change adaptation and resilience challenges and responses, benchmarking Coventry, learning from best practice.</p> <p>This includes participation in Defra's national Resilience and Climate Adaptation Reporting Power (ARP4) pilot authority to establish Coventry's baseline and planned activity with regards to climate change adaptation and resilience in comparison to other towns and cities across the UK, and learn best practice from other areas</p> <p>We will also participate in WMCA's Climate Change and Adaptation Working Group</p>	Already underway	<ol style="list-style-type: none"> 1. Through gathering information, data and tools that will help to inform our local Adaptation and Resilience Action Plan 2. Development of Using Defra's ARP4 reporting to benchmark Coventry's preparedness and exposure to climate risks 	Coventry City Council (Climate Change & Sustainability Team)	Defra, WMCA, other local authorities	ARP 4 Report to be concluded and submitted to DEFRA By End of December 2024
AR3	<p>Flood Prevention Measures Seek ways to secure investment in flood prevention measures to reduce vulnerability of city's homes to flooding.</p> <p>This includes bidding for funding and working with partners to help access investment for the city.</p>	Already underway	<ol style="list-style-type: none"> 1. Flood prevention investment delivered 2. Reduction in number of properties at risk of flooding, and flooding incidents of properties 3. Establish approaches which promote biodiversity using SUDs, natural vegetation, rain gardens and avoid the use of hard engineering approaches. 	Coventry City Council (Highways Drainage Team)	Environment Agency, Severn Trent	2024–2030+

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AR4	Improvements to water courses River and canal improvement projects building on the success of the River Sherbourne project, which could include the River Sowe, wetland creation and restoration of other parts of the Sherbourne, including daylighting culverted parts of the river	Palmer Lane deculverting in delivery – with further schemes in early development stage	<ol style="list-style-type: none"> 1. Number of completed schemes; 2. Investment attracted in improvement projects; 3. Number of metres of watercourse restored/improved 4. Uplift in water quality 5. Reduction in flooding events 	Coventry City Council (Highways Drainage Team)	Environment Agency, Canal & Rivers Trust, Severn Trent, Warwickshire Wildlife Trust	2024–2030+
AR5	SUDs Implementation of the Council's Sustainable Urban Drainage (SUDS) Policy across Coventry to help manage surface water run off and reduce flood risk, which includes incorporation of SUDS in new developments.	Already underway	<ol style="list-style-type: none"> 1. Number of Sustainable Urban Drainage schemes implemented 2. Investment secured for Sustainable Urban Drainage systems 3. Reduction in flood incidents 4. Reduction in nutrient levels in rivers and watercourses 	Coventry City Council (Highways Drainage & Planning Teams)	Severn Trent, Environment Agency, Developers	2024–2030+
AR6	Greenspaces for cooling down the City Development of a network of Green space & nature-based interventions to mitigate the impacts of extreme weather events including heatwaves and heavy rainfall.	Early stage development	<ol style="list-style-type: none"> 1. Number of trees planted; 2. Number of rain gardens/bio-swales or detention basins delivered; 3. Increase in area of green space; 4. Investment attracted to support nature-based solutions 5. Green Roofs 6. Living walls 	Coventry City Council (Climate Change, Ecology, Highways Drainage and Environmental Services Teams)	Climate Change Board Adaptation & Resilience Pathway Group inc Severn Trent, Environment Agency, Nature Based Pathway Group inc Warwickshire Wildlife Trust and Canal and Rivers Trust. Developers	2024–2030+
AR7	Flood Management Strategy – further develop the city's Flood Management Strategy with Partner organisations contributing commitments with identified roles and responsibilities where appropriate.	Early stage development	A clear Strategy with an Action Plan identified resources for specific geographical location known to be at risk.	Coventry City Council (Highways Drainage & Planning Teams)	Severn Trent, Environment Agency	2024–2025
AR8	Integrating our plans with the NHS Plan The Warwickshire Healthcare Partners are working on an adaptation and resilience plan to: a) address the needs of the most vulnerable including the elderly, young infants and people with long term health conditions when extreme weather events place particular strains on the healthcare system and b) to ensure Hospital Trusts and primary care facilities and the services provided are protected from extreme weather events, notably heat waves, cold snaps or when gaseous pollution levels are high.	In development expected to complete Plan by December 2024	Better integration between the various agencies in reducing the exposure of people with specific health needs and enhancing their preparedness and resilience to the impact of extreme weather events particularly those with the most vulnerable health conditions. Reductions in the number of admissions to hospital of people with particularly vulnerable health conditions during extreme weather events	Warwickshire Healthcare Partners (NHS Hospital Trusts and NHS Coventry and Warwickshire Integrated Care Board) & Emergency Response agencies	NHS, Coventry City Council (Public Health). Ambulance Service, Fire Service, Police	2024–2025
AR9	Explore development of smart sensors and alert systems to help communicate extreme weather and pollution risks – link to LED lighting project.	Not yet commenced	Roll out of alert system; number of people signed up to system; monitoring how system works during events and a reduction in the number of admissions to hospital during extreme weather events	Coventry City Council	Coventry University, University of Warwick, NHS, ambulance service, fire service, police	2025–2027

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2. Route to Net Zero						
Objective: To reduce the city's emissions to net zero by 2050 (working towards interim target of 68% 2030)						
Workstream/Activity			Measure of Success	Who		When
Energy Generation and Decarbonisation Projects						
RNZ1	Strategic Energy Partnership (SEP) – as a delivery mechanism for other actions within Route to Net Zero pathway of the Climate Change Strategy and other pathways and workstreams as appropriate. Project activity to be prioritised through the SEP energy masterplan and SEP annual business plan. Social value will be delivered against all SEP projects (links to Fairer Green Pathway)	Already underway	Number of projects delivered Carbon savings Scale of projects and programmes Innovation, including pilots projects in Coventry Local jobs and skills directly attributed to SEP projects Level of social value achieved measured by TOMs framework	Strategic Energy Partnership	Housing Associations, Electric Vehicle Charging Providers, Universities, other utility providers	2024–2038+
RNZ2	Energy security – Increase citywide renewable energy generation and resilience of supply – this will require development of projects including ground-mounted solar farms, solar panels on rooftops and battery storage	Early development	% of city's energy that comes from renewable sources, MW of renewable energy generated from new infrastructure	Coventry City Council Climate Change Team	Strategic Energy Partnership, public and private sectors, developers, businesses, residents	2024–2030+
RNZ3	Heat Networks – Identify opportunities to extend the development of heat networks across the City, in line with heat network zones that have been identified across the city	Early development	MW of Available Heat Capacity MW of Connected Heat Capacity	Coventry City Council – Climate Change Team and Energy Management Services	Strategic Energy Partnership, CDEC, private and public sectors, developers	2024–2030+
RNZ4	Improve grid infrastructure – To support the deployment of electrical infrastructure projects to meet the future demands for power in the City.	Not yet commenced	Available Power Capacity meets Development Demands.	National Grid, Energy Management Services	Strategic Energy Partnership, Developers	2024–2030+
Energy Data						
RNZ5	Citywide Scope 1 and 2 reporting – Develop a citywide scheme to encourage and support all Coventry-based organisations to publicly declare annual Scope 1 and 2 emissions.	Not yet commenced	Number of Organisations Declaring Scope 1 & 2 emissions	Coventry City Council Climate Change Team and Energy Management, The Chamber	Climate Change Board	2025–2027
RNZ6	Improve citywide data and reporting – Add City Energy and Emissions reporting to Citywide Intelligence Hub using DESNZ data as minimum to support wider awareness and trending of energy consumption and emissions.	Not yet commenced	Carbon emissions to reduce year on year	Coventry City Council Climate Change Team and Energy Management	Strategic Energy Partnership	2025–2027

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RNZ7	Development of Green Skills Hub – work with key partners to promote the development of skills and training in the construction sector including the building related trades e.g. heating engineers for the advancement in the use of the latest renewable zero carbon and more energy efficient technologies in the retrofitting of existing properties and new build developments of zero carbon homes. Ensure link in with the Green Skills sub group.	Already underway	Number of training courses available, number of apprenticeships/students that benefit from training, number of students that go on to get jobs in the sector.	Coventry City Council – Skills and Adult Education teams, Economic Development, Climate Change Team	Strategic Energy Partnership, Coventry College, Dyson, Westdale, WMCA, schools, other training providers and employers	2024–2027
Housing						
RNZ8	Improve energy efficiency of social housing stock Work with key partners such as Citizen Housing to improve the energy efficiency of the city's social housing stock. This includes the continued delivery of Social Housing Decarbonisation Fund (SHDF) Wave 2, which is to support over 2,000 properties by September 2025. Plan to build on this via Wave 3 and beyond.	Already underway	Number of homes improved with energy efficiency measures & Increase in homes to an EPC C or above. All social housing stock to be EPC Band C by 2035 and all fuel poor social housing stock to be EPC Band C by 2030	Coventry City Council Climate Change Team & Citizen	Citizen Housing, Orbit, Midland Heart, Strategic Energy Partnership	Aim for all social housing stock to be EPC C by 2035 and all 'fuel poor' social housing stock to be EPC C by 2030.
RNZ9	Deliver citywide retrofit programmes Deliver existing government funded grant programmes which support retrofit measures for privately owned properties, including both owner-occupied and private rented (e.g Home Upgrade Grant 2).	Already underway	Funding secured and homes improved. Properties increased to EPC band C.	Coventry City Council Climate Change Team & Strategic Energy Partnership	Housing Associations	2022–2038+
RNZ10	ECO4 and GBIS Programme Work with companies and contractors to maximise uptake of ECO4 and GBIS across the city. Ensure supporting of marketing for ECO4 and signing off ECO Flex declarations to increase amount of people able to access the schemes.	Already underway	Homes supported via ECO4 / GBIS. And ECO Flex declaration signed off by the Council.	Coventry City Council Climate Change Team	E.ON, Agility Eco, other energy providers, contractors	2024–2025
RNZ11	Develop long term funding and investment and delivery models to support citywide retrofit programme Work with local government partners across the region to identify solutions to domestic retrofit and access additional funding. This includes working with West Midlands Combined Authority and Midlands Net Zero Hub, as well as working in collaboration with other local authorities across the region.	Already underway	Funding secured through WMCA devolution deal and through MNZH Other public/private investment secured	Coventry City Council Climate Change Team	West Midlands Combined Authority, Midlands Net Zero Hub, other local authorities	2024–2030+
RNZ12	Develop the city's first net zero neighbourhood which would also include wider net zero benefits (Inc. economies of scale with retrofit)	Early development	Residents engaged and homes retrofitted as part of the net zero neighbourhood.	Coventry City Council Climate Change Team	West Midlands Combined Authority, Strategic Energy Partnership, local community	2024–2027

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RNZ13	Develop green finance initiatives for retrofit Development of programmes that are able to support those 'willing to pay' who are not eligible for the government funded fuel poverty programmes, which could include innovative finance products to enable households to install retrofit measures	Early development	Homes supported (who are not eligible for fuel poverty programmes)	Coventry City Council Climate Change Team	Strategic Energy Partnership, Banks and building societies	2024-2030+
RNZ14	Retrofit of private rented homes Working with housing enforcement, letting agents, and the private sector landlords forum to promote retrofit improvements into tenanted housing stock.	Not yet commenced	Numbers of private rented sector properties where retrofit improvements are made	Coventry City Council Climate Change Team, Housing enforcement,	Private Sector Landlords, Letting Agents	2025-2030+
RNZ15	Affordable Warmth Programme Provide an affordable warmth/energy advice service to promote domestic retrofit and direct residents to the most appropriate retrofit grants for their homes as to complement Fairer Green Futures actions.	Already underway	Number of residents accessing service and number of homes treated with retrofit measures.	Coventry City Council Climate Change team	Act On Energy, Fair Green Futures Pathway Group,	Ongoing
RNZ16	Energy Saving Campaigns Raise awareness of how residents can use less energy, and what programmes could support them. We will do this by keeping an up-to-date website, and promote through a full range of marketing and promotional activity and seek innovative ways to raise awareness.	Already underway	Number of residents receiving advice	Coventry City Council Climate Change team	Strategic Energy Partnership, Act on Energy, Low Emissions Pathway Group	2024-2030+
RNZ17	Retrofit Market Segmentation Research Work with universities and organisations across the city to raise awareness of retrofit and insulation, and to ensure residents are aware how they can use less energy. Continuation of the St Augustine's School Pilot to develop a teaching pack for schools across Coventry and to establish two further school pilots with market segmentation analysis of two identified schools	Early development	1. Numbers of people engaged in campaigns and programmes. 2. Increase in uptake of households in targeted retrofit programmes	Coventry City Council Climate Change team	Low Emissions Pathway Group, Strategic Energy Partner, Coventry University, University of Warwick, Act on Energy, community groups, housing providers	2024-2026
RNZ18	Develop an exemplar new low carbon housing development in the city, which achieves EPC A or ideally passivhaus, with provision for low carbon transport and active travel, to be complemented by high quality green and blue space creation to increase biodiversity and be climate resilient.	Not yet commenced	Delivery of low carbon housing development, number of dwellings delivered with EPC A or passivhaus, active travel measures and green and blue space delivered	Private Sector	Coventry City Council, Strategic Energy Partnership	2026-2030+

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Business & 3rd sector						
RNZ19	Business Support Energy Business Advisors continue to work with businesses through the Council's Business Support Team to provide free sustainability consultancy & delivery energy efficiency audits, providing recommendations to small and medium businesses in Coventry to implement energy efficiency measures within their businesses.	Already underway	Energy audits delivered Carbon abated	Economic Development Service	Pro-Enviro, Aston University, WMG, The Chamber, Destination Coventry	By end March 2025 with plan to extend
RNZ20	Business Grants Programmes team within EDS continue delivery of funded programmes to support businesses with grants towards energy efficiency improvements. There are energy efficiency grants available from £1,000-£100,000 up to 50% intervention rate. There are two grant programmes ; UKSPF - Net Zero Grants & BEAS Energy Efficiency Grants (Both Capital grants, which can be applied for following the completion of a energy efficiency audit.	Already underway	Number of businesses supported and amount of grant provided Carbon abated	Economic Development Service	Pro-Enviro, Aston University, WMG, Birmingham City Council	By end March 2025 with plan to extend
RNZ21	The Green Business Network continues to build on success of current membership of 3500 local businesses through running seminars, training events, podcasts, webinars to further expand network and participation	Already underway	Number of Green Business Network	Economic Development Service	Pro-Enviro, Aston University, WMG, other West Midlands Local Authorities	By end March 2025 with plan to extend
RNZ22	Business Sustain Continue work of trading arm Business Sustain to provide environmental services and support to large businesses all over the UK and beyond	Already underway	Number of businesses supported	Economic Development Service (Business Sustain)	Other Local Authorities nationally	Ongoing
RNZ23	Supporting non-domestic properties To establish ways of securing finance for Non-Domestic Owner/Occupiers and Long Lease Holders to improve the energy efficiency of the buildings they occupy or meet the requirements of Heat Network Zoning.	Not yet commenced	Number of properties supported Investment secured Carbon abated	Climate Change Team, Strategic Energy Partnership, Facilities Management	Strategic Energy Partnership	2024-2030+
RNZ24	MEES To establish ways of securing finance for Commercial Property Landlords to deliver on the requirements of Minimum Energy Efficiency Standards and Heat Network Zoning.	Not yet commenced	Investment secured Investment secured Carbon abated	Climate Change Team, Strategic Energy Partnership, Facilities Management	Strategic Energy Partnership	2024-2030+

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Transport						
RNZ25	Active Travel Continue to deliver significant infrastructure improvements to promote walking and cycling across the city. This will be supported by development of a local walking and cycling improvement plan to help deliver better connectivity, accessibility and to provide a focus on behavioural change promoting the benefits of cycling as a mode of transport including public health.	Already underway	% of trips made by walking and cycling; Area of infrastructure upgrades delivered (including kms cycle routes, new crossings)	Coventry City Council Transport Team	Transport for West Midlands, Active Travel England, Sustrans	Local Cycling and Walking Infrastructure Plan (LCWIP) to be published by 2025, with timelines for individual schemes also set out in the Coventry Transport Strategy
RNZ26	All Electric Bus City Complete delivery of the All Electric Bus City project	Already underway	100% of buses operating in the city to be electric	Coventry City Council Transport Team	Transport for West Midlands, National Express, Stagecoach	By end of 2025
RNZ27	Public Transport Improvements Continue to deliver significant improvements to the city's public transport system - including bus and rail and more on demand services. Explore how opportunities of West Midlands bus franchising strategy can support delivering improvements in Coventry.	Already underway	% of trips made by bus, rail and on-demand	Coventry City Council Transport Team	Transport for West Midlands, bus and rail operators	Timelines for individual schemes as set out in the Coventry Transport Strategy
RNZ28	Coventry Very Light Rail Delivery of the first Very Light Rail route in Coventry. This includes delivery of the initial city-centre based demonstrator route which will serve as a pilot, and if successful development of the first passenger route	Early development	Successful pilot of CVLVR demonstrator, delivery of first route, CLVR patronage	Coventry City Council Transport Team	DfT, Transport for West Midlands, WMG and CVLVR consortium	Demonstrator project by 2026 Full first route to follow post 2027
RNZ29	EV Charging Network Expansion Continue to expand the city's network of publicly available electric vehicle charge points, to accelerate the transition from petrol and diesel powered vehicles	Already underway	1. Number of electric vehicles registered in Coventry 2. kWh of charge dispensed via rapid and residential charge points	Coventry City Council Transport Team	Strategic Energy Partnership, other chargepoint providers, car dealerships, businesses	Electric Vehicle Charging Infrastructure Strategy to be published by end of 2024, with timelines for individual schemes also set out in the Coventry Transport Strategy
RNZ30	EV Charging Infrastructure at Home Deliver innovative solutions to support electric vehicle charging at home, such as using kerbside cable gullies to support on-street charging	Early development	Number of households supported on installs of electric charging infrastructure	Coventry City Council Transport Team	Strategic Energy Partnership, other chargepoint providers	Pilot project by 2025
RNZ31	Campaigns involving communities and businesses to encourage behaviour change Take steps to encourage and incentivise residents to change their travel behaviour, including through the use of 'Mobility Credits'	Already underway	% of trips made by sustainable modes Take up of Mobility Credits	Coventry City Council Transport Team	Transport for West Midlands	Ongoing activity

REF	Workstream/Activity	Project Stage	How will success be measured?	Delivery Organisation	Possible Partners	Delivery Timescales
RNZ32	EV Mobility Hubs – Local electric vehicle infrastructure programme Development of mobility hubs across the city, providing secure electric charging for cars and e-bikes, with potential to power via renewable energy where appropriate to install a solar canopy	Early development	Number of hubs delivered, usage of hubs by the public	Coventry City Council Transport Team	Charge point providers Transport for West Midlands	Initial pilots to be delivered 2025–26
RNZ33	Improve accessibility to charging infrastructure Increase opportunities for more accessible charging infrastructure for disabled car users, which includes piloting new solutions such as wireless technology and working with Motability to support drivers in the city	Early development	Number of accessible electric charging points installed, use of accessible charging points	Coventry City Council Transport Team	Strategic Energy Partnership, other chargepoint providers, Transport for West Midlands, Motability	Initial pilots to be delivered by 2025
RNZ34	Undertake the decarbonisation of the Council Operational Fleet	Already underway	% fleet which is net zero	Coventry City Council Environmental Services	Strategic Energy Partnership	2024–2027
RNZ35	To promote the use of electric vehicles by the provision of rental electric vehicles for trial periods and to promote the development of EV Charging points on business premises.	Not yet commenced	Number of trials of rental electric vehicles & Number of EV charging points on business premises	Coventry City Council Transport Team	Strategic Energy Partnership, other chargepoint providers, car dealerships, businesses	2025–2027
RNZ36	Travel Planning To support initiatives which advise and assist employers to promote commuter plans and car sharing schemes for commuting to work to reduce carbon emissions	Already underway	Number of businesses/organisations with Travel Plans	Coventry City Council – Climate Change Team, Transport Team, HR	Transport for West Midlands, Growth Hub, Coventry and Warwickshire Chamber of Commerce, Strategic Energy Partnership	Ongoing
RNZ37	Support measures to grow and promote local second hand electric vehicle market	Not yet commenced	Number of second hand electric vehicle dealerships in the city, number of secondhand electric vehicles purchased, number of households with an electric car, number of businesses using electric vans	Coventry City Council – Climate Change, Transport, Communications	Car dealerships, businesses	2025–2030+
Public Sector Estate						
RNZ38	Develop strategy and action plan for decarbonisation of the Council Operational Estate toward Net Zero by 2050. To meet or exceed the interim targets of 50% reduction by 2032 and 75% reduction by 2037 from a 2017 baseline.	Already underway	Council Operational Estate Decarbonisation Action Plan Developed and delivering on target requirements	Coventry City Council Facilities Management	Strategic Energy Partnership	50% by 2032
RNZ39	LED Upgrade – PFI Street Lighting. investing in energy efficient Street lighting LED technology, whilst giving a better quality of light and achieving a significant saving on energy consumption and carbon reduction (1200 tonnes per year).	Early development	Number of street columns replaced, carbon and energy savings, number of street lamps re-used	Coventry City Council	Balfour Beatty	2025–2027

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RNZ40	Commercial property energy efficiency improvements (MEES) – To find a means to enable us to make energy efficiency improvements to property that we own but do not pay the bills for electricity and gas and to find way to stimulate investment in other private sector property owners including examining the potential of using blockchain technology.	Already underway	% of Commercial Properties EPC B or better	Coventry City Council – Commercial Property (CPM) Energy Management Services and Climate Change team	Strategic Energy Partnership	2028 (provisional)
RNZ41	Develop strategy and action plan for decarbonisation of the Coventry Education Estate toward Net Zero by 2050. To meet or exceed the interim targets of 50% reduction by 2032 and 75% reduction by 2037 from a 2017 baseline.	Already underway	Education Estate Decarbonisation Action Plan Developed and delivering on target requirements	Coventry City Council – Education, Facilities Management	Strategic Energy Partnership	50% by 2032
RNZ42	Support the development of decarbonisation strategies of the wider Public Sector Estate towards Net Zero by 2050. To meet or exceed the interim targets of 50% reduction by 2032 and 75% reduction by 2037 from a 2017 baseline	Already underway	Public Sector Stakeholders have decarbonisation plans in place and are delivering on target requirements	Coventry City Council Climate Change and Energy Management Teams	Climate Change Board, Strategic Energy Partnership, CDEC	50% by 2032
RNZ43	Continue to source at least 15% of Council Energy Use from locally sourced renewables	Already underway	% of Energy Demand sourced from Local Renewables meets or exceeds target	Coventry City Council Energy Management	Strategic Energy Partnership, other energy providers	Ongoing
RNZ44	Aim to include Water Related Emissions to CCC Operational Estate Scope 3 Reporting	Not yet commenced	Water Related Emissions added to Operational Estate Annual Reporting	Coventry City Council Energy Management	n/a	2024
RNZ45	Scope 2 reporting To identify opportunities and methods to broaden the range of Scope 3 emissions to be reported for CCC Operational Estate and other Public Sector Estate Reporting.	Not yet commenced	Development of more robust Scope 3 reporting, which will help to inform future decarbonisation plans	Coventry City Council Energy Management		2026–2028

3. Circular Economy

Objective: To minimise waste and increase re-use and recycling of materials to create a successful local circular economy

Workstream/Activity	Measure of Success	Who	When	
General				
CE1	New Waste Strategy Production of new Waste Strategy for Coventry, setting out more detail of how the city will support development of a circular economy and tackle challenges to minimise waste and boost repair, re-use and recycling including promoting behavioural change to promote recycling and re-use.	1. Formal adoption of new Waste Strategy with clear commitments to follow the waste hierarchy promoting re-use etc.	Coventry City Council WMG, Tom White Waste, Circular Economy Pathway Group	2025–2026

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CE2	Waste campaigns To carry out a number of campaigns and behavioural change projects and initiatives at the Citywide and neighbourhood level to encourage an increase in recycling participation rates and greater support for re-use and repair.	Not yet commenced	1. Number of campaigns/behavioural change projects; 2. Socio demographic market segmentation Analysis of the levels of participation across the city Increase in recycling participation in target areas	Coventry City Council	Sherbourne Resource Park, WMCA, neighbouring authorities	2025–2030+
CE3	Improve data collection and reporting, including working with the private sector to collect commercial waste data which is essential to support business case development for local circular economy projects	Not yet commenced	1. Establishing a reporting mechanism for collecting citywide commercial waste data	Coventry City Council	Private sector, Defra, West Midlands Combined Authority, Local Universities	2026
Repair & Re-Use						
CE4	#Coventry Connects – electronic device bank to support communities and individuals who are digitally excluded. This involves donation of unwanted devices from local organisations, refurbishment of equipment and distribution of equipment and digital training. Programme has been running successfully over a year, there are plans to build on this through increasing donations and the amount of participants in the programme.	Already underway	1. Number of devices donated by organisations; 2. Number of devices refurbished; 3. Number of refurbished devices donated; 4. Number of people undertaking digital training; 5. Environmental benefits of diverting electronic waste from landfill (CO2 and water)	Coventry City Council	WMG, local businesses and organisations, charities, communities and individuals	2023–2025 (with plans to extend)
CE5	Development of a citywide construction waste re-use hub	Not yet commenced	1. Creation of re-use hub; 2. Amount of materials donated; 3. Amount of materials purchased; 4. Amount of waste diverted from landfill; 5. Environmental benefits of diverting construction waste from landfill	Coventry City Council	WMCA	Develop a viable Business Plan for securing investment for a construction waste re-use hub 2025 – delivery 2026–2029
CE6	Commercial waste To develop links and new products and services with the Council's commercial waste arms length company Tom White Waste, Business Support Team and Business Sustain services, engaging new partners and building industry support.	Not yet commenced	1. Number of businesses engaged; 2. Number of new products and services delivered	Coventry City Council	Tom Whites, wide business community	2026
CE7	Develop research-led circular economy pilot/showcase initiatives with businesses to develop new markets and opportunities for management of commercial waste,	Not yet commenced	1. Number of projects piloted; 2. Reduction in commercial waste of businesses involved 3. Amount of commercial waste diverted from landfill/incineration for those businesses involved	Coventry City Council	Universities, Local businesses	2025–2030+
CE8	Develop circular economy resources To develop an online resource promoting re-use and repair with advice on how to extend the life of products combined with a media and comms strategy	Not yet commenced	1. Publication of online resource; 2. Funding secured to develop resources and tools; 3. Number of people accessing resource	Coventry City Council	WMCA	2026

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CE9	Promoting reuse of community resources to reduce financial pressures on families (eg furniture EMAUS)	Not yet commenced	<ol style="list-style-type: none"> 1. Number of campaigns/behavioural change projects; 2. Number of social enterprises supported; 3. Number of new social enterprises in Coventry; 2. Increase in reuse/repair of community resources 	Coventry City Council	Charities and social enterprises, voluntary sector, local businesses	2025–2030+
CE10	Increase citywide re-use and repair To develop and further enhance existing neighbourhood based and citywide re-use, hire and repair services across the city, including social enterprises.	Not yet commenced	<ol style="list-style-type: none"> 1. Increase in uptake in people accessing services in city 2. Number of new services offering hire and repair 	Coventry City Council	Communities, WMCA, other local authorities, C&W Chamber of Commerce	2026
Recycle						
CE11	Increase the range of materials that can be recycled through household waste to boost citywide recycling rates and increase supply of materials to the Materials Recycling Facility, which will contribute to increasing the number of markets that recycled materials supply	Already underway	<ol style="list-style-type: none"> 1. Increase in range of materials recycled 2. Increase in citywide household recycling rates 3. Increase in recycled materials processed by the MRF 4. Increase in amount of recycled materials the MRF supplies to new markets 	Coventry City Council	Sherbourne Resource Park, WMCA, neighbouring authorities, all households	2025
CE12	Roll out of citywide household food waste collection service	Not yet commenced	Increase in household food waste collected	Coventry City Council		2026
CE13	Develop the infrastructure for Coventry to be the nations leading city for WEEE waste recycling. Greenpower Park is an important part of this solution for battery recycling which is a long term strategy. In the Quick Win there is an opportunity for business growth in WEEE waste recycling which can build on success of the digital recycling project to support further development of a circular economy for electronic waste that can benefit local people and generate wider environmental and social benefits.	Not yet commenced	<ol style="list-style-type: none"> 1. Tonnage of WEEE waste kept out of landfill; 2. Amount of CO2 savings from WEEE waste being diverted from landfill; 3. Number of devices donated to support digital recycling project; 4. Number of people/community groups that benefit from donations of digital devices. 	Coventry City Council	WMG, local businesses and organisations, community organisations, voluntary organisations, charities	2025–2030+

REF	Workstream/Activity	Project Stage	How will success be measured?	Delivery Organisation	Possible Partners	Delivery Timescales
CE14	Development Council procurement policy to include circularity criteria in contracts for future projects, alongside embodied carbon to encourage more suppliers to adopt a more circular approach to waste and energy. This is something that could be adopted by other organisations across the city. Criteria could include traceable recycled material content, use of low emission suppliers, evidence of design for circularity, disassembly or sustainable disposal and evidence of material minimisation and not overdesign. Embodied emissions can be calculated to demonstrate the environmental benefits of future projects that adopt a more circular approach to waste.	Not yet commenced	<ol style="list-style-type: none"> 1. Production of new circular economy policy adopted as part of Council's procurement framework; 2. Impacts will be monitored for each contract 3. Adoption of this approach by other Coventry organisations 	Coventry City Council (Climate Change and Procurement)	WMG, local organisations	End of 2025

4. Nature Based

Objective: Support nature recovery and create more accessible green and blue space for wildlife to thrive and communities to enjoy

Workstream/Activity	Measure of Success	Who	When
NB1	1 Completion of Local Nature Recovery Strategy for Coventry	West Midlands Combined Authority	End of 2025
NB2	<ol style="list-style-type: none"> 1 Political approval of a Green and Blue Plan for Coventry; 2 Development of green and blue data base, which will be presented as an interactive map on the Council website 3 Detailed baseline habitat survey for Coventry 	Coventry City Council	End of 2025 (in line with Local Nature Recovery Strategy)

REF	Workstream/Activity	Project Stage	How will success be measured?	Delivery Organisation	Possible Partners	Delivery Timescales
NB3	<p>To develop an approach for monitoring biodiversity and habitat quality changes over time to enforce biodiversity net gain and ensure we progress in our aims to enhance green infrastructure and address inequalities in access to high-quality natural green spaces.</p> <p>Need to also relate to private gardens and community allotments to residents can support.</p>	Early development	1 The production of a biodiversity progress report	Coventry City Council	working with Nature-Based Pathway Group, support from WMCA as part of Local Nature Recover Strategy and wider work with Warwickshire Wildlife Trust and University of Warwick/Coventry University	End of 2025 (in line with statutory reporting duty)
NB4	Produce a natural capital prospectus for Coventry, to include development of natural capital pipeline, financial models and obtain partner support, as part of WMCA's Local Investment in Natural Capital Programme	Early development	<ol style="list-style-type: none"> 1. Development of natural capital pipeline; 2. Launch of a natural capital prospectus; 3. Investment in natural capital schemes from both public and private sectors 	West Midlands Combined Authority	Coventry City Council, with support from Nature Based Pathway Group and key partners inc Natural England	Prospectus by end of 2025; Investment up to 2030
NB5	Continue development of partnership projects to improve biodiversity and create habitat across the City, building on success of Sherbourne Valley project. This could include developing a similar programme for the River Sowe Corridor, where there are aspirations to create an urban country park and better connect communities along the corridor, including UHCW and community hubs.	Already underway	<ol style="list-style-type: none"> 1. Investment secured for new projects; 2. Number of projects delivered; 3. Increase in biodiversity 	Coventry City Council	Support from Nature Based Pathway Group, Climate Change Board, key partners such as UHCW and community and voluntary groups	2024-2030+
NB6	Delivery of the city's Urban Forestry Strategy, planting 360,000 trees across the city. This should particularly target areas where there is less green space and tree coverage, and will be delivered by a mix of tree planting in green spaces and through street-trees in more urban built up areas. As part of this, the Council needs to continually review maintenance to promote retention of healthy trees and use planning policy to ensure trees aren't lost to development.	Already underway	<ol style="list-style-type: none"> 1. Number of trees planted; 2. Increase in total number of city's trees (through planting and retention); 3. Increase of tree canopy cover from 11% towards 20% 4. Provide equity in the delivery and distribution of tree canopy cover 	Coventry City Council	Investors, land owners, local businesses, communities and individuals	2032
NB7	Nature Based Research To continue to work closely with local academic experts at Coventry University and the University of Warwick to integrate best practice approaches to green infrastructure enhancements, develop funding bids and research projects	Already underway	<ol style="list-style-type: none"> 1. Investment secured for new projects; 2. Number of projects delivered; 3. Increase in biodiversity 	Coventry City Council	Coventry University, University of Warwick and other partners as appropriate	2024-2030+

REF	Workstream/Activity	Project Stage	How will success be measured?	Delivery Organisation	Possible Partners	Delivery Timescales
NB8	To encourage opportunities to improve water quality in Coventry in line with the requirements of The Water Environment (Water Framework Directive) (England and Wales) Regulations 2017 through methods such as deculverting, renaturalising where possible in existing water bodies and through robust influence over new development.	Already underway	1. Improvement of the quality of watercourses in the city; 2. Amount of investment in river restoration and enhancement schemes;	Coventry City Council	Support from external partners such as Severn Trent, Environment Agency, Canal and River Trust and Warwickshire Wildlife Trust	2024-2030+
NB9	To implement conservation management techniques in parks and open spaces where opportunities exist to improve biodiversity and encourage community engagement in wildlife conservation activities.	Already underway	1. Number of parks and green spaces where conservation measures are implemented; 2. Number of volunteers involved in supporting conservation activities	Coventry City Council	Volunteers including community groups friends of park groups, residents and business community	2024-2026+
NB10	To create green corridors across the city to support nature, through a mix of features including street trees, green walls and roofs, bee-friendly bus stops, wildflower meadow areas within the adopted highway, rain gardens and sustainable urban drainage systems aiming to address inequalities in access to greenspace and achieve Natural England ANGST targets.	Early development	1. Number of schemes delivered across the city 2. Extent of new green space created 3. Number of schemes delivered in areas with poor access to green space 4. Uplift in areas where ANGST targets are achieved	Coventry City Council	Businesses, developers, households, Transport for West Midlands, bus operators, community groups	2024-2030+
NB11	Landscape-scale natural restoration project – To seek out landscape-scale restoration through the creation and long-term enhancement of woodlands, grasslands and river corridors, creating new nature reserves and improving existing to support the aims of managing 30% of our land for nature by 2030 in conjunction with the Local Nature Recovery Strategy. Larger projects are likely to involve collaboration with neighbouring local authorities and partners.	Early development	1. The implementation of a landscape scale project 2. Biodiversity Net Gain units created	Coventry City Council	Warwickshire Wildlife Trust, Nature Based Pathway Group, investors, neighbouring local authorities	2024-2026+
NB12	Training and Skills across CCC To engage a variety of departments across the local authority in how their actions and means of delivering services can impact biodiversity to identify opportunities for nature-based integration. This will be done through training and developing new policy guidance, alongside more sustainable procurement.	Not yet commenced	Use of TOMs framework to demonstrate value added	Coventry City Council	Nature Based Pathway Group	2025-2026+

REF	Workstream/Activity	Project Stage	How will success be measured?	Delivery Organisation	Possible Partners	Delivery Timescales
NB13	Community involvement To encourage and stimulate opportunities for communities to engage with ecosystem restoration and conservation activities, such as tree or bulb planting, and citizen science events like the City Nature Challenge. Biodiversity enhancement events should be highlighted through onsite interpretation, the Council website, and social media.	Already underway	1. Number of engagement and awareness campaigns; 2. Number of sign ups to campaigns; 3. Number of participants at events	Coventry City Council	Nature Based Pathway Group, Community and voluntary groups, residents and businesses	Ongoing
NB14	Training and skills – citywide To upskill existing staff and volunteers in the management of green spaces for nature, including developing training in conservation management skills, which can be implemented in parks and areas of open space in Coventry. Includes Friends of Groups in parks and other community voluntary groups.	Not yet commenced	1. Launch of training programme; 2. Number of staff and volunteers that have undertaken training; 3. Qualifications gained by participants	Coventry City Council	Support from partners such as Warwickshire Wildlife Trust and Garden Organic	2025–2026
NB15	To promote positive and sustainable individual action, such as attracting wildlife to private gardens, growing food at home and composting. This will be done through educational materials and training opportunities.	Not yet commenced	1. Nature campaigns for targeted action; 2. Number of sign ups to campaigns;	Nature Based Pathway Group to coordinate campaigns, with organisations contributing including CCC and our Outdoor Education team, Warwickshire Wildlife Trust, Severn Trent, Garden Organic, Canal and Rivers Trust	Led by residents and community groups, RSPB	2025–2027
NB16	Schools National Park Support schools with DfE scheme to create a national park across the country's schools estate. Project will require us to continue to work with schools on developing wildlife areas, as well as cross-curricular teaching and promoting the appreciation and understanding of biodiversity and nature-based issues.	Already underway	1. The development of a nature-based education programme; 2. Number of schools participating in programme; 3. Uplift in biodiversity achieved across the city's schools	Coventry City Council Outdoor Education team	Department for Education Warwickshire Wildlife Trust, Severn Trent, Garden Organic and Canal and Rivers Trust	2025–2027
NB17	Tiny Forests Delivery of a network of 'tiny forests' across Coventry, which are small but dense areas of woodland which support biodiversity	Funding preliminarily secured	Number of tiny forests delivered, number of trees planted	Coventry City Council and Earthwatch	Community and volunteer groups	2025–2028

REF	Workstream/Activity	Project Stage	How will success be measured?	Delivery Organisation	Possible Partners	Delivery Timescales
NB18	Ensure that new development supports nature through strengthening local planning policy via the Local Plan Review. This will build on the existing biodiversity net gain supplementary planning guidance and ensure new developments incorporate measures to support local nature recovery e.g. inclusion of swift bricks, controlling nature of LED lighting, bat boxes, alongside wider green and blue infrastructure measures through biodiversity net gain.	Already underway	1. Adoption of revised Local Plan	Coventry City Council	Developers, Warwickshire Wildlife Trust, RSPB	2025–2030+

5. Fairer Green Future

Objective: To deliver a just transition to a net zero city, ensuring that the impacts of climate change and interventions don't disproportionately impact on our most vulnerable communities

Workstream/Activity	Measure of Success	Who	When
FG1	Development of a Just Transition Plan for Coventry – setting out key objectives and a framework for how a just transition in the city will be delivered	Coventry City Council	2025
FG2	Develop a Green Skills Roadmap for Coventry, to understand green skills gaps and training requirements, alongside sectors that will need to transition to support move to net zero	Coventry City Council (Climate Change and Sustainability team, Skills Team and Green Skills Sub Group)	2025
FGF4	Provide an affordable warmth/energy advice service targeting low income and vulnerable households in Coventry	Coventry City Council (Public Health team in partnership with Climate Change and Sustainability team)	Ongoing
FG5	Raise awareness of fuel poverty; its causes and how to support residents living with its effects.	Coventry City Council (Public Health team, supported by Climate Change and Sustainability team)	Ongoing
FG6	To monitor indoor air quality in properties pre and post retrofit including temperature, relative humidity and pm2.5 and pm10 to inform priority measures for addressing condensation and damp in order to enable energy efficiency improvements to be made in properties previously	Coventry City Council (Sustainability Team, Housing Enforcement, Public Health)	2026–2028

REF	Workstream/Activity	Project Stage	How will success be measured?	Delivery Organisation	Possible Partners	Delivery Timescales
FG7	To undertake a market segmentation analysis of the city of Coventry with detailed focus groups and surveys of each market segment in order to understand perceptions and barriers to the take up of retrofit grants or commitment to secure funding for improvements by Private Sector landlords to enable retrofitting properties for households suffering from fuel poverty – overlaps with Fairer Green and Route to Net Zero Pathways – with the former focusing on community involvement and the latter on the nature of the questions asked in Focus Groups and surveys etc.	Not yet commenced	Increased uptake of grants for the benefit of tenants living in private rented and social landlord properties. Improvements in health as a consequence of affordable warmth and improved living conditions.	Coventry City Council (Sustainability Team, Public Health Team, Housing Enforcement Team)	Act on Energy, University of Warwick, Citizen Housing, Royal College of Physicians, NHS National Data Team	Dependent upon Grant application from Partnership for £2.5m over 3 years
FG8	Net-Zero Neighbourhood – develop the city's first net-zero neighbourhood – looking at access to green space, energy efficiency, CVLR etc and to establish positive relationships with community representatives and organisations to raise awareness and obtain commitment and support from local people to make the Net Zero Neighbourhood a reality. NB: The implementation of the Net Zero Programme is covered by the Route to Net Zero Pathway Group the role of this group is to support community engagement and ensure a Just Transition is implemented.	Early development	An Established Net Zero Neighbourhood with evidence of community involvement in the design and delivery of the Project	Coventry City Council (Sustainability Team with support from other Depts notably Transport and community resilience).	The Strategic Energy Partnership, the Climate Change Board's Fairer Green Pathway Group and Low Emissions Group, Act on Energy, (Hillfields NEA Group?)	2024-2027
FG9	School Climate Change Support – Development of an integrated curriculum to support secondary schools, and to look at how schools are run to link the learning to making schools an exemplar	Not yet commenced	Number of schools signing up to the Council's Sustainable Schools Programme	Coventry City Council Education, Outdoor Education, Climate Change Team	Third sector organisations with interests in environmental education etc.	2026
FG10	Schools Campaigns Work with schools to create an educational resource for schools raise awareness of children about the science of energy insulation and its importance to combating climate change, reducing fuel bills and affordable warmth with home surveys where children can act as catalysts for change development and refinement of educational materials and resources for use by Primary Schools across the City. Initial pilot at St Augustines School.	Already underway	Number of schools making use of resources and number of requests for advice and support from households as a result of the Projects	Warwick University with Coventry City Council	Act On Energy, National Energy Action (NEA), Strategic Energy Partnership	2024-2026+

REF	Workstream/Activity	Project Stage	How will success be measured?	Delivery Organisation	Possible Partners	Delivery Timescales
FG11	Partnering with C&W Integrated Care Board – promotion of eco-flex for clinically vulnerable people with pharmacy practices building upon the University of Warwick’s outline plan to develop automated referrals associated with repeat prescriptions for identified clinical conditions which are automatically eligible for ECOFlex	Not yet commenced	The number of residents with the identified eligible clinical conditions who receive practical advice and support and the improvements in home energy ratings as a result.	NHS Integrated Care Board with Coventry City Council	Agility Eco, Eon, ICB NHS	2025–2026
FG12	Delivery of Coventry’s Air Quality Action Plan – measures include infrastructure improvements, greening and active travel measures, alongside targeted campaigns to encourage behaviour change	Already underway	Improvements in Air Quality across the city, particularly in hot spots which the Air Quality Action Plan seeks to address	Coventry City Council (Sustainability, public health, transport and environmental health)	WMCA, Defra	Ongoing
FG14	Coventry Grows Programme – pilot to create a network of community growing sites across the city to support food growing and wildlife. Includes training for groups to learn new skills around food growing, harvesting and cooking. Opportunity for social prescribing to improve the physical health and mental well-being of participants. Establishment of a local steering group to support citywide activity, showcase best practice and provide guidance and case studies. Toolkit to be produced to support community groups interested in creating a community growing site. Citywide map of potential growing sites to be developed and legal framework to be simplified to grant access to sites for community cultivation.	Early development	<ol style="list-style-type: none"> 1. Number of community gardening sites established; 2. Amount of investment in community gardening sites; 3. Number of participants in community gardening schemes; 4. Number of volunteers attending training courses; 5. Positive social prescribing outcomes 	Coventry City Council	E.ON, local businesses, landowners	2025–2026+
FG15	Making better use of our allotment network – Increase in participation in local allotments across the city – includes community plots, smaller plots which are more manageable for individuals and families, opportunities for shared plots as well as working with allotment plot holders to provide surplus local seasonal produce to food banks and the Food Network. To support this there are aspirations to create a new digital platform to increase engagement, involvement and provide support and resource library.	Not yet commenced	<ol style="list-style-type: none"> 1. Increased participation from volunteers in city’s allotment network 2. Donations of surplus produce to local networks 3. Creation of digital platform 	Coventry City Council partnered with the Coventry Allotment Association.	Charities including Food Network and local food banks, community groups, individuals	2026
FG16	Support development of community woodlands	Early development	<ol style="list-style-type: none"> 1. Number of community woodlands created 2. Participation in community woodland sites, captured through events, footfall 	Coventry City Council supporting community organisations/CICs	Grapevine, voluntary groups, Outdoor Education	2025–2026

REF	Workstream/Activity	Project Stage	How will success be measured?	Delivery Organisation	Possible Partners	Delivery Timescales
FG17	Outdoor Education space in nature– development of hub and spoke model, creating outdoor spaces and facilities which schools can use as an educational resource with associated educational materials	Already underway	Identified locations for schools to use with accessible associated teaching resources	Coventry City Council Outdoor Education team	Schools, other organisations delivering education training such as Warwickshire Wildlife Trust	2026–2028
FG18	Food Network – To make further progress towards 'Sustainable Food Places' Bronze Award by strengthening the connectivity between food banks and food growing initiatives across the City and the supporting the development of community food growing initiatives across the city. To explore the opportunities for social subscribing to support community food growing and gardening projects with horticultural therapy and other benefits.	Early development	The numbers of people growing food for local consumption and the Area of land devoted to community food growing.	Coventry City Council Climate Change and Sustainability, Parks, Community Resilience and adult social care	Integrated Care Board, GP's, Canals & Rivers Trust, Housing Associations,	2025–2026
FG19	To support the development of Community Supermarkets and to use them as information points to raise awareness of sustainability and opportunities to access grants and advice relating to food growing, energy efficiency, active travel, public transport etc.	Already underway	No's of people engaged in community food growing projects	Coventry City Council, Coventry Food Network.	Food Network, BiTC, Groundwork	2025–2030+
FG20	Supporting development of social enterprises as vehicles for the delivery of environmental projects, social care and support which help people on low incomes which help local communities to share and repair goods and services by identifying and nurturing potential social–entrepreneurs with interests including Skills and employment training	Not yet commenced	The number of viable community based projects and initiatives which provide services to the public	Coventry City Council	CDA	2027
FG21	City of Culture Green Legacy Projects – building on green futures theme during City of Culture, using arts and culture to engage communities on environmental issues and develop projects	Not yet commenced	Number of people engaged through culture and arts–based initiatives; number of arts–based projects with environmental theme delivered in Coventry	Coventry City Council	Culture Coventry, local creative groups and artists	2025–2030+
FG22	Air Alert and Breathe Easy App for use by residents across the City who have received diagnosis of pulmonary and respiratory health conditions which inform residents of air quality conditions with warnings on days where the pollution levels are high and present a risk and to encourage activity on the majority of days when there is not a significant risk.	Not yet commenced	Number of vulnerable residents satisfaction levels in the use of the app	Integrated Care Board with Coventry City Council	GP's, community nurses care workers etc.	2027

REF	Workstream/Activity	Project Stage	How will success be measured?	Delivery Organisation	Possible Partners	Delivery Timescales
FG23	Air quality monitoring(real time) and linking to street activity, beginning with nine air quality monitors which will join a regional air quality sensor network	Already underway	PM2.5, PM10 and NOx pollutant levels measured and tracked to demonstrate stabilisation and improvements in air quality on a local and regional footprint	WMCA, Coventry City Council (Public Health, Environmental Protection)	NHS ICB	2024-2030+
FG24	Improve local air quality (indoor and outdoor) through a reduction in from domestic woodburning stoves, delivered via a behavioural change campaign.	Early stage development	Improvements in air quality at neighbourhood levels, reduction in PM2.5 levels. Residents engaged to in using alternative modes of heating or fuels (including retrofit measures) to create a warmer home.	Coventry City Council (Public Health, Environmental Protection), WMCA, WSP, Behaviouralist.	NHS ICB	2024-2025
FG25	Staff Training To develop a training programme for staff to develop their community participatory and engagement skills with the use of established effective methods for identifying needs and seeking a consensus on ways forward in addressing issues etc e.g. Future Search, guided visualisation, Planning for Real, Participatory Budgeting, citizens juries, participatory appraisal etc.	Not yet commenced	Percentage public satisfaction with CCC consultation and engagement exercises	Coventry City Council and partners linked to the Climate Change Board	Climate Change Board and its members	End of 2025
FG26	To learn from Warwickshire County Councils successful 'Food for Life' Programme in schools, early years settings, care homes and hospitals etc and seek ways of applying an equivalent for Coventry integrating dietary awareness, food growing and cookery skills etc.	Not yet commenced	Schools, Early Years and Care settings joining the Food for Life awards programme, Development of local projects to raise awareness and improve standards and skills associated with food provided within these institutions and the development of key skills relating to healthy eating cooking and food growing.	Coventry City Council (Climate Change and sustainability, education, adult social care)	Food for Life (national charity), Soil association	End of 2026
FG27	Library Service campaign The Library Service will organise special awareness raising events and activities as part of its community programme with the setting up of book sections and public information directories devoted to sustainability and climate change and promoting the services use of environmental technologies to reduce its carbon footprint.	Not yet commenced	Increase in take up and reading of books relating to sustainability and climate change across libraries. This should help lead towards behavioural change and cultural shifts e.g. increased participation rates in recycling, cycling, use of public transport etc.	Coventry City Council Library Service	NGO's and community organisations	End of 2025

REF	Workstream/Activity	Project Stage	How will success be measured?	Delivery Organisation	Possible Partners	Delivery Timescales
FG28	Academic Research To work with the Universities in the development of the D School Concept bringing together academics and practitioners from a broad range of faculties and disciplines to look at real life problems and with blue sky creative design thinking problem solve and come up with potential solutions to wicked issues which impact upon sustainability and climate change (Design Thinking solutions to complex sustainability issues)	Already underway	The initiation of innovative projects which come up with creative solutions to difficult to address issues including all areas across the Strategy from Net Zero to Fairer Greener, Circular Economy etc.	Coventry City Council and Climate Change Board members	Universities, University of Warwick already engaging with putting concept into practice	End of 2027

6. Council Actions

Training & development

CCC1	Mandatory staff training programme for climate change and sustainability	Not yet commenced	Launch of training modules/ course for staff / Pilot training pack with the Disabled Employee Network to ensure accessibility for all employees with disabilities. % of staff that have completed training Also engage with staff who do not have the use of English as their first language to ensure communication is accessible.	Climate Change Team to lead whole Council to participate potentially in partnership with other local authorities or professional bodies	Fast Followers Fund UK GOV	By December 2025
CCC2	Bespoke Member and Leadership training for climate change and sustainability	Not yet commenced	% of Leadership team that have completed training % of Members that have completed training	Climate Change Team to lead, all Members and Leadership Board to participate	Neighbouring authorities	By December 2025
CCC3	Create a Green Employee Network, to encourage sustainability champions, share knowledge and offer guidance and support	Early development	Launch of Green Employee Network & CC Strategy Number of staff participating in Network Number of Sustainability Champions Participation in Green Employee Network events New Climate Change Related projects implemented across departments	Climate Change Team to lead with involvement from service areas across the Council	Climate Change Board Member organisations	By March 2025
CCC4	Make taking action on Sustainability a mandatory part of the Council's performance framework, to be embedded in annual appraisal process to consider what are the core competencies and how they can best be measured across the range of activities and disciplines.	Not yet commenced	Number of staff with sustainability objectives captured in annual appraisals	Climate Change Team and Human Resources to implement, every staff member in the organisation to have a sustainability objective		By March 2026

REF	Workstream/Activity	Project Stage	How will success be measured?	Delivery Organisation	Possible Partners	Delivery Timescales
CCC5	Developing the Climate Change Team and wider Environmental and Energy Services to ensure there is appropriate resource, expertise and capacity and co-ordination within the organisation and build external support with partners to address any gaps	Already underway	Internal review of Council teams' structure and identify resource requirements; Implementation of any structure changes identified as required	Council Leadership Board	Climate Change Board potential for secondments between partner organisations?	By December 2025
CCC6	Increase opportunities for Equality, diversity and inclusion within the Climate Change team and wider corporate action on this agenda	Already underway	Number of apprenticeships/placements/secondments and jobs created in the Climate Change team and across organisations and supporting activities for people with EDI characteristics	Climate Change Team and other Council Environmental and Energy Service areas	Climate Change Board potential for secondments between partner organisations?	2024-2030+
Reporting						
CCC7	Report the progress taken on the Action Plan through the Council's One Coventry Performance Framework, ensuring transparent reporting on progress of the plan	Not yet commenced	Positive progress being made against indicators as reported in the One Coventry Performance Framework	Climate Change Team and Insight Team & Climate Change Board	Climate Change Board	2025-2030
CCC8	Ensure that all Council reporting through the constitution considers environmental and climate impacts, with teams to seek guidance from the Climate Change team as required to ensure this is robust.	Already underway	Number of reports approved by constitution which have considered the environmental and climate impacts of the contents of the report	Governance Services and Climate Change Team	WMCA, Energy Capital	By March 2026

REF	Workstream/Activity	Project Stage	How will success be measured?	Delivery Organisation	Possible Partners	Delivery Timescales
CCC9	Carbon Disclosure Project annual reporting to compare annual progress and how Coventry compares against other cities to help us learn best practice	Already underway	To continually improve our CPD reporting data year by year (2023 score was A-) with a particular focus on establishing ways of improving the accuracy of assessing Scope 1 & 2 emissions and attempting to capture Scope 3 emissions wherever possible including the use of invoice carbon footprint analysis by product type as used by private sector corporations.	Climate Change Team	SEP, Climate Change Board, University of Birmingham, University of Warwick, Coventry University, WMCA, Energy Capital	2022-2030+
CCC10	Global Destination Sustainability Index (GDS) To continually improve our GDS Score and to enable Coventry as a City to benchmark its sustainability performance as a visitor and tourism destination against other Cities in the UK and across the world using an internationally recognised standard adopted by major cities worldwide. This is an independently verified internationally recognised rating system adopted by Cities across the world.	Already underway	To build upon Coventry's initial good score and to demonstrate continually improvement in creating a sustainable destination of global note by achieving increases in our GDS Score.	Coventry City Council & Destination Coventry	Businesses, The Chamber, Climate Change Board	2023-2030+
Policy and Planning						
CCC11	Strengthen Local Planning Policy to place greater requirements and expectations upon developers for sustainable development in Coventry to support delivery of the Climate Change Strategy, that needs to go beyond building regulations. This ranges from a) further promote energy conservation in buildings and the development and use of renewables for energy generation. b) further protect and enhance biodiversity. c) promote high quality design that promote active travel. d) ensure accessibility to public transport and active travel and minimise the need for the use of the private motor vehicle. e) further reduce the risk of flooding and minimise the opportunities for heat gain	Already underway	Uplift in environmental standards and sustainability requirements in the Local Plan following review process - Energy policies currently concerning building fabric, affiliation to heat networks and use of renewables being viability tested ahead of upcoming regulation 19 consultation, following on to submission to secretary of state (subject to council authority). Policies to also align with the City's Adaptation and Resilience Strategy & Action Plan covering mitigation of extreme weather events and measures to ensure an effective response should extreme weather events arise.	Climate Change Team and Planning Team Developers		Local Plan Review is due by 2026 Developments ongoing

REF	Workstream/Activity	Project Stage	How will success be measured?	Delivery Organisation	Possible Partners	Delivery Timescales
CCC12	Develop a city design code to help deliver the aspirations of the Local Plan Review and Climate Change Strategy, which will ensure consistent design standards applied to support more sustainable development. NPPF consultation suggests initial development of more localised design coding targeting areas of upcoming change in the City	Early development	Development of localised design codes for areas of anticipated change, expect public consultation on initial codes in 2025	Coventry City Council – Climate Change Team and Planning Team	Severn Trent, Warwickshire Wildlife Trust, Canals & Rivers trust, Environment Agency	2024–2027
CCC13	Development of Place Based Strategy for Coventry, taking a city wide approach to identifying key interventions and investment required over the next 5+ years	Already underway	Levels of public and private funds secured to realise priority investment projects to deliver inclusive and sustainable growth – advancing Coventry as a green future city.	Coventry City Council – Economic Development Service co-ordinating, with input from multiple Service areas, including Employment, Skills & Adult Education; Transport; Property & Development; Climate Change & Sustainability; Housing; Transformation; Public Health; and Digital Services.	Universities, Business Bodies, Colleges, Independent Training Providers, Housing Associations, E.ON (SEP), Developers, WMCA, Other West Midlands Local Authorities, Third sector bodies.	2024–2025
CCC14	Develop a pre-application service to provide expertise and advice to developers on consideration of climate change for new developments, which would fund in-house resource	Not yet commenced	1. Number of resources secured; 2. Number of developers accessing service; 3. Positive changes made to proposed development plans to include for more sustainable development features	Coventry City Council Climate Change and Planning	Developers	Jul-05
Community Involvement & Support						
CCC15	Development and implementation of a Climate Change Communications and Involvement Strategy to support delivery of the Strategy and Action Plan and ensure a consistent approach to how we engage with communities and help empower them to take action	Early development	Production of Strategy Number of residents, businesses and communities involved and engaged with The Strategy and associated Action plans	Climate Change Team and Communications and Engagement Team, with support from Climate Change Board Pathway Groups, particularly 'Fair Green Futures'	Institute for Public Engagement, BiTC, Climate Change Board.	2025
CCC16	Continue to deliver regular Climate Change Newsletters which people can subscribe to, for regular news and updates from the Council and our Partners	Already underway	Numbers of people accessing E.Newsletter, Levels of awareness of opportunities and initiatives, Levels of engagement in activities and events	Climate Change Team, Climate Change Board	Institute for Public Engagement, BiTC, The Chamber, Climate Change Board.	Ongoing

REF	Workstream/Activity	Project Stage	How will success be measured?	Delivery Organisation	Possible Partners	Delivery Timescales
CCC17	Support community groups with bidding for environmental funding opportunities through creation of a web page with up to date opportunities on funding calls, promotion through the newsletter and targeted communications to relevant groups to help ensure we maximise funding opportunities coming into the city to support communities to deliver positive action on climate change	Already underway	Amount of funding secured by community groups for climate projects	Climate Change Team Community Resilience Team Community Groups	WMCA, National Lottery, Heart of England Community Foundation	Ongoing
CCC18	Lobbying Working with partners which could range from community groups, the voluntary, public and private sectors to collectively lobby on particular issues to regional and national government	Not yet commenced	Number of policies changed as a result of lobbying	Coventry City Council plus partners as appropriate	Climate Change Board	Ongoing
Finance and Investment						
CCC19	Green Finance Work with Finance to develop an innovative approach to green investment, which includes looking at opportunities through the UK Infrastructure Bank and Green Finance Institute, crowdfunding models, a natural capital portfolio, opportunities to lever more private investment and reviewing salary sacrifice benefits for staff for green technologies from active travel to retrofit	Not yet commenced	Development of green investment plan for the city and green investment levered from private individuals, businesses, community organisations and charities	Coventry City Council Climate Change Team and Finance Team	Climate Change Board, Spacehive, BWB, WMCA, SEP	Green Investment Plan – by Dec 25, with activity ongoing
CCC20	Continue to explore grant funding opportunities for climate change projects, which includes public and private sector and working with partners as appropriate to develop successful funding bids. This includes reviewing capacity and resource to support this activity to maximise opportunities for securing investment.	Already underway	Amount of green investment levered into the city Number of projects and beneficiaries on the ground	Coventry City Council Climate Change Team and wider Environmental Services and Transport Teams, Finance plus external partners as appropriate	Climate Change Board, Spacehive, BWB, WMCA, SEP	Ongoing
CCC21	Pension Fund To initiate discussion with other local authorities in the WMCA area to introduce a set of sustainability criteria for the West Midlands Pension fund to ensure it supports environmentally sustainable projects and activities.	Not yet commenced although some work underway within the Fund	Amount of investment from West Midlands Pension Fund to support environmentally sustainable projects and activities	Coventry City Council Climate Change Team and Finance Team, WMCA and constituent members	WMCA, West Mids LA's	2026

REF	Workstream/Activity	Project Stage	How will success be measured?	Delivery Organisation	Possible Partners	Delivery Timescales
CCC22	Whole life accounting of investment To learn from other organisations which are looking at accounting methodologies which take account of the full life environmental and sustainability costs of investments and costing the long-term consequences of the environmental impacts upon the economy, environment and society. Seek to implement recommendations into Council processes for cost benefit analysis to inform financial decision making.	Already underway	Service proposals reflect true costs including all full life costs of investment other measures of success developed which reflect the broader definition of sustainability.	Coventry City Council Finance and Climate Change teams	WMCA, Energy Capital	Dec-25
CCC23	Sustainability in Treasury Management Strategy Corporate Finance Team to consider reflecting sustainability and climate change into the existing treasury management strategy which sets the framework for borrowing and investment decisions by the Council.	Not yet commenced	Updated guidance embedded sustainability	Coventry City Council Finance and Climate Change teams	UK100, PCAN	Dec-25
CCC24	Support development of private-public partnerships and ventures that support the Strategy To support the development of appropriate commercial ventures and arms-length companies which are capable of securing investments to address sustainability & climate change issues.	Already underway	Projects and initiative proposals brought forward for consideration	Coventry City Council	Tom White Waste, Business Sustain, SEP	Ongoing
CCC25	Crowdfunding and municipal bonds To consider suitable projects and initiatives (and when to apply them) which may under the right fiscal conditions have the potential to secure public support through the use of Municipal Bonds and crowdfunding.	Not yet commenced	Projects and initiative proposals brought forward for consideration	Coventry City Council	Climate Change Board member organisations	2026+
CCC26	WMCA Devo Deal and Single Settlement Continue to work closely with WMCA to ensure Coventry gets the maximum benefits from the Trailblazer Devolution Deal Settlement for Net Zero and the Environment, alongside decarbonisation of transport and green skills	Already underway	Amount of funding received from WMCA and outcomes from associated projects investment secured against	Coventry City Council	WMCA	2024-2027+
Procurement						
CCC27	Scope 1 and 2 Emissions Reporting Require supply chain to disclose annual Scope 1 & 2 emissions. Potentially do in partnership at a regional level to ensure compliance and help set standards	Not yet commenced	Receipt of annual scope 1 & 2 reports (if possible using CDP verification)	Organisations whose goods and services are procured by CCC	WMCA	2026

REF	Workstream/Activity	Project Stage	How will success be measured?	Delivery Organisation	Possible Partners	Delivery Timescales
CCC28	Sustainability in Corporate Procurement Policy Update the Council's Central Management Framework, review Procurement Strategy and Social Value policy, and produce clear guidance on things to consider when drafting future contract specifications which addresses sustainability and climate change considerations.	Not yet commenced	Updated guidance embedded sustainability	Coventry City Council	WMCA	2026
Energy						
CCC29	Data and reporting Continue to improve the reliability and availability of energy, water and other emissions related data for use in strategic energy planning and progress reporting.	Early Development	Improvements in data quality and availability including use of LAEP as a tool	Coventry City Council Energy Management	SEP, Severn Trent, National Grid, Cadent, CDEC, Corella, WMCA, Energy Capital	Ongoing
CCC30	Developing service to support new heat network and energy regulations and standards Update Facility Management processes to meet new requirements of Heat Network Regulations, Heat Network Zoning and Minimum Energy Efficiency Standards	Not yet commenced	Compliance with energy legislation, Clear pricing control mechanism in place and clear plans for future development of heat networks	Coventry City Council Facilities Management	SEP, Universities, developers, Severn Trent	2025
CCC31	Explore new Energy Market opportunities To identify and develop ways for CCC to use its assets to benefit from new Energy Market opportunities such as Flexibility Services and Renewable Energy production, battery storage and innovative solutions	Not yet commenced	Income received and Savings Delivered	Coventry City Council Energy Management	SEP, NPower, EON Next, OEMs	Ongoing
CCC32	To continue to support key Council stakeholders with utility management services includes advice and support on energy efficiency	Already underway	Number of organisations supported	Coventry City Council Energy Management	SEP, CDEC, Npower, Total Energies, Wave	Ongoing
CCC33	Continue to offer at least 2 apprenticeship or training opportunities per year in Energy, Climate Change or Sustainability related fields	Already underway	Number of Apprentices/Employees Supported	Coventry City Council Energy Management Climate Change Team	Coventry College, WMCA, Westdale, Dyson Energy & others	Ongoing
Waste						
CCC34	Increase Council recycling and composting Investigate opportunities to increase recycling facilities across all Council buildings and introduce food composting facilities	Not yet commenced	% of sites with segregated waste facilities % of sites with Food Waste facilities	Coventry City Council Facilities Management and Waste Services	WRAP, Tom White Waste, Systemslink	2026
CCC35	Green Technology Investigate potential opportunities to support end of life processing for green technology that is going to be deployed at scale across public estate (eg. ASHPs, Solar PV, EV charger, EVs)	Not yet commenced	Adopting and applying full Life Cycle Analysis for all goods and services used by the City Council	Coventry City Council Facilities Management	WMG	2026-2030+
Highways						

REF	Workstream/Activity	Project Stage	How will success be measured?	Delivery Organisation	Possible Partners	Delivery Timescales
CCC36	Climate Resilient Materials – Investigate materials used in highway maintenance, with a view to ensuring they are climate resilient against periods of extreme heat and rainfall	Not yet commenced	Having established a detailed definition for a new standard of materials and method of construction for use with each category of road and path type including detailing criteria that need to be met.	Coventry City Council Highways Team	TfWM	
CCC37	Use of recycled materials Increase the amount of recycled materials used on roads and pavements across the city.	Already underway	% of recycled materials used in highway schemes	Coventry City Council Highways Team	TfWM	
Streetpride						
CCC38	Nature-friendly planting and maintenance Work with ecology and parks teams to develop more wildlife-friendly planting and maintenance regimes, seeking to rewild areas where appropriate and ensure the highest standards of conservation management are applied with a workforce that have the necessary conservation & countryside management skills. Includes phasing out of pesticides and herbicides alongside greater use of native perennials to provide continual ground cover	Already underway	Training undertaken by maintenance teams Increases in biodiversity across the city and the increasing use of land to support nature conservation Decreasing use of pesticides and herbicides and increase in use of native perennials	Coventry City Council Parks and Open Spaces, and Ecology teams, Estates and Highway Teams	Natural England, Defra Environment Agency, Canals and Rivers Trust, Severn trent, National Grid, Network Rail, TCV, Wildlife Trust, Pershore College	
Transport and Logistics						
CCC39	Staff Sustainable Travel To promote and encourage further uptake of sustainable travel for Council staff for business purposes and commuting, with promotion of active travel and cycle hire, car sharing, a number of electric pool cars for staff to hire, and incentivising public transport use, including thorough initiatives such as salary sacrifice for travel passes and electric cars.	Already underway	Increase of staff commuting to work traveling to work by means other than single occupied private (non EV) car; Increase of staff travelling for work by sustainable modes .	Coventry City Council Transport Team	TfWM	Ongoing
CCC40	Community Care Sustainable Transport To identify transport solutions for reducing the emissions from thousands of daily/weekly trips using private motor cars of domiciliary care and visiting community care health workers	Not yet commenced	A clear plan in place for the reduction in emissions from the usage of private fossil fueled motor vehicles, increasing percentage of staff using modes of transport with lower carbon emissions. Total No of trips and % of trips using zero or low carbon modes of transport	Coventry City Council Adult Social Care & Public Health	NHS, TfWM	

REF	Workstream/Activity	Project Stage	How will success be measured?	Delivery Organisation	Possible Partners	Delivery Timescales
Jobs, Skills and Education						
CCC41	Promotion of environmental jobs to diverse ethnic jobseekers To work with HR, the Skills Team and Job Shop, schools, colleges and universities on the promotion of the environmental professions as a career to diverse ethnic jobseekers through positive action with the provision of work experience placements and internships where possible for environmental and sustainability related posts.	Already underway	Number of sustainability internships and apprenticeships created across the City Council	Coventry City Council, Coventry College, Coventry University, University of Warwick, University of Birmingham etc.	Universities, Coventry College, WMG	Sep-26 for finalisation of approach following pilots.
CCC42	Develop a Schools Sustainability Partnership to ensure there is a more consistent and coordinated approach to supporting schools with environmental awareness, energy efficiency throughout Coventry schools, led by the Council working closely with partner organisations	Early development	Launch of partnership; Number of schools participating in programme; Number of training/events held in schools	Coventry City Council Climate Change, Education, Outdoor Education, Sports teams	Coventry College, WMCA, Universities, SEP, Wildlife Trust, Severn Trent, E.ON, Act On Energy, Environment Agency, Living Streets, National Energy Association etc and schools across the city.	Sep-25
CCC43	Support to Schools Linked to the Sustainable Schools Partnership, to support schools where possible with educational programmes to promote awareness and understanding of all environmental and climate change issues and to encourage positive action and behaviour change with increases in the numbers of schools participating in positive initiatives such as Eco-Schools, Food for Life Schools, and Forest Schools.	Not yet commenced	Number of schools participating in environmental initiatives and programmes	Climate Change Team, Education and schools across the city.	Universities, Coventry College, WMG, & third sector organisations e.g. Eco Schools, NAEE, Food for Life etc.	Sep-25
CCC44	Launch of a Green Awards Scheme for Schools to encourage young people to participate in initiatives to increase environmental awareness and help make positive changes in their school environment, as well as at home and in their communities.	Early development	Number of awards given to children in the city	Outdoor Education Team, with support from Climate Change Team and Education Team working with schools across the city	Universities, Coventry College, WMG, & third sector organisations e.g. Eco Schools, NAEE, Food for Life etc.	Sep-25
CCC45	To add sustainability / Energy / Biodiversity related rotation to all CCC Graduate Scheme participants – providing all participants training and skills in these key areas	Not yet commenced although developed and successfully implemented as a pilot for graduate student intake	No of students going through programme and reported satisfaction levels and numbers going on to full time employment	City Council in partnership with the Colleges (Coventry & Fircroft) and Universities	Universities and Colleges, SEP and local major employers	Sep-26 for finalisation of approach following pilots.

REF	Workstream/Activity	Project Stage	How will success be measured?	Delivery Organisation	Possible Partners	Delivery Timescales
Events						
CCC46	Greener Events To deliver more sustainable events across the city, striving to reduce the impact on the environment of events in terms of travel, consumption, power, waste and biodiversity. This includes striving to achieve accreditations where appropriate, such as 'A Green Festival' which Godiva Festival has achieved a bronze status and is now working towards silver.	Already underway	Accreditation status e.g. A Greener Festival which captures carbon footprint, waste and environmental impacts; Development of sustainability framework for smaller events; number of events that are delivered using framework	Coventry City Council	Any event organisers	2024-2030+
Sports						
CCC47	Sustainable sports facilities Reduce the environmental impact of the city's sports centres, in line with Sport England's environmental sustainability strategy, Your Move (2024)	Already underway	Energy consumption, bills reduction, carbon reduction, waste reduction	Coventry City Council and CV Life	Strategic Energy Partnership	2024-2026+
Culture						
CCC48	Greener Futures Cultural Legacy work closely with the arts and culture sector to promote and support behavioural and environmental changes to address the climate crisis and encourage green activism. Arts and culture model circular economy practices and principles in production and programming that bring fun, interactive and entertaining activities to celebrate and sustain the city's green and other heritage sites.	Not yet commenced	Number of projects co-created, number of community members involved in projects; investment secured against cultural projects	Coventry City Council	Coventry Culture Strategy Partnership, Coventry Culture Works	2025-2027+