

Please see page 2 onwards for background to items

13th July 2022
- Introduction to Local Government Finance
21st September 2022
- HR Update and People Plan
- Workforce Diversity & Inclusion Update
9th November 2022
- Procurement and Social Value Update
- Recruitment & Selection and Tribepad the Council's Applicant Tracking System
11th January 2023
- ICT & Digital Update
- Digital Inclusion
15th February 2023
- Reserve Balances
- CIPFA Resilience Index
9th March 2023
- City of Culture Trust
29th March 2023
- HR/ Workforce update to include: <ul style="list-style-type: none"> • Apprenticeship Update • HR/Workforce Management information • Managing an Agile Workforce • Early Retirement/ Voluntary Redundancy
2023/24
- Equality and Diversity – Interview Panels
- Financial Management Code
- Medium Term Financial Strategy
- Coventry Connects
- Council Office Space

SB1 Work Programme 2022/23

Date	Title	Detail	Cabinet Member/ Lead Officer
13th July 2022	- Introduction to Local Government Finance	The report will include opportunities, challenges and risks for LG finance nationally and locally; the current Position on issues including inflation, reserves, treasury management and grants; the budget settings process; benchmarking and making best use of CCC published financial information.	Cllr Brown Barry Hastie
21st September 2022	- HR Update and People Plan	To review the new plan for 2022-2025. This will what is being done to develop, retain and attract new talent to CCC.	Cllr Brown Susanna Newing
	- Workforce Diversity & Inclusion Update	To provide Finance and Corporate Services Scrutiny Board with an opportunity to scrutinise the Council's Workforce Diversity & Inclusion and Anti-Racism work.	Cllr Brown Grace Haynes
9th November 2022	- Procurement and Social Value Update	To receive an update on procurement and social value. To include the financial implications of ethical procurement and social value.	Cllr Brown Oluremi Aremu
	- Recruitment & Selection and Tribepad the Council's Applicant Tracking System	To include the impact of the introduction of anonymised recruitment and a demonstration of the system.	Cllr Brown Susanna Newing Grace Haynes
11th January 2023	- ICT & Digital Update	To review the position with regards to ICT & Digital and the progress being made against the ICT & Digital strategy and service plans. To include progress against the feedback from the last feedback ICT survey. To consider what work is taking place and how decisions are being taken to future proof ICT investments.	Cllr Hetheron Susanna Newing/ Paul Ward
	- Digital Inclusion	Identified at the meeting on 13 th July 2022. To include the levels of digital poverty in the City.	Cllr Hetheron Susanna Newing/ Paul Ward/ Adrienne Bellingeri Laura Waller

SB1 Work Programme 2022/23

Date	Title	Detail	Cabinet Member/ Lead Officer
15th February 2023	- Reserve Balances	To receive an update on the position of Council Reserves and identify recommendations for the Cabinet Member.	Cllr Brown/ Paul Jennings
	- CIPFA Resilience Index	To receive information on the outcome of the CIPFA Financial Resilience Index.	Cllr Brown/ Barry Hastie/ Paul Jennings
9th March 2023	- City of Culture Trust	An additional meeting to discuss the City of Culture Trust.	Julie Newman
29th March 2023	- HR/ Workforce update to include: <ul style="list-style-type: none"> • Apprenticeship Update • HR/Workforce Management information • Managing an Agile Workforce • Early Retirement/ Voluntary Redundancy 	<p>To receive an update on apprenticeships within CCC.</p> <p>For the Board to scrutinise the HR/Workforce Management dashboard.</p> <p>To scrutinise the mechanisms in place to enable managers to manage an agile workforce to include how staff are supported, developed and performance management undertaken.</p> <p>To receive an update on ER/VR at an appropriate time.</p>	Cllr Brown Susanna Newing
2023/24	- Equality and Diversity – Interview Panels	As a follow up to the item on Recruitment & Selection and Tribepad the Council’s Applicant Tracking System, to review the analysis of the outcome of increasing the diversity of interview panels.	Cllr Brown Susanna Newing Grace Haynes
	- Financial Management Code	The Financial Management Code (FM Code) provides guidance for good and sustainable financial management in local authorities. By complying with the principles and standards within the code authorities will be able to demonstrate their financial sustainability. This item will	Cllr Brown/ Barry Hastie/ Paul Jennings

SB1 Work Programme 2022/23

Date	Title	Detail	Cabinet Member/ Lead Officer
		examine Coventry's progress towards meeting the FM Code principles.	
	- Medium Term Financial Strategy	To discuss the Council's Medium Term Financial Strategy prior to its approval through the political process. This is an annual item.	Cllr Brown /Barry Hastie/ Paul Jennings
	- Coventry Connects	To include Customer Service channels including the feedback loop for customers and councillors and continuous improvement.	Cllr Brown/ Cllr Hetherton Adrienne Bellingeri/ Paul Ward
	- Council Office Space	Review the usage of Council office space within the context of more flexible working practices.	