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**To: Cabinet Member for Policing and Equalities**

**Date: 30<sup>th</sup> January 2019**

**Subject: Proposed Equalities Objectives**

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## **1 Purpose of the Note**

- 1.1 To inform the Cabinet Member for Policing and Equalities of the comments and recommendations from Scrutiny Co-ordination Committee following their consideration of a Cabinet Member report on the Proposed Equalities Objectives

## **2 Recommendations**

- 2.1 Scrutiny Co-ordination Committee supports the recommendations in the report and in addition the Cabinet Member for Policing and Equalities is recommended:
- 1) That he considers the evaluation process of the objectives over a period of time, including this in future reports
  - 2) That future reports are more specific in relation to referring to accountability by elected members
  - 3) That he considers introducing mandatory training for undertaking Equalities Impact Assessments for all relevant officers
  - 4) That the Scrutiny Co-ordination Committee receive regular progress reports on the work in this regard

## **3 Background and Information**

- 3.1 At their meeting on the 8<sup>th</sup> January 2020, Scrutiny Co-ordination Committee considered the Cabinet Member report on the Proposed Equalities Objectives.
- 3.2 The Committee asked questions and sought answers and assurances in relation to a number of issues, including:
- Clarification in relation to work being undertaken in relation to each objective
  - How benchmarking and measuring of objectives will be undertaken
  - What consideration has been given to evaluation and encompassing this information into future reports

- Information regarding the diversity of the City
- How the objectives will be reflected in the Council Plan
- Equality Impact assessments and the ability of officers to undertake these
- Examples of work being undertaken with the West Midlands Combined Authority
- Accountability by elected members

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