
SUMMARY OF CABINET/CABINET MEMBER DECISIONS

WEEK COMMENCING 16 April 2018

**CALL IN FOR THESE DECISIONS ENDS
9.00 A.M. ON FRIDAY 27 APRIL 2018**

20 April 2018

Public Business

- Denotes items that have been referred to Audit and Procurement Committee.
- # Denotes items that are to be referred to Council. Accordingly Call-in does not apply.
- ◆ Denotes a matter where the associated report has already been considered by the Scrutiny Co-ordination Committee or a Scrutiny Board. Where this body has endorsed the recommendations or made recommendations that have been accepted by the Cabinet/Cabinet Member Call-in does not apply.
- * Denotes other items that have been referred to, or considered by, the Scrutiny Co- ordination Committee or a specific Scrutiny Board.
- Split recommendations. Please see note at foot of item for details of the recommendations that are not subject to call-in.

Note: The Limitations on Call-in are set out at the end of this sheet.

Cabinet Member for Children and Young People – Monday 16 April 2018

Report 4 Recommendations from the Education and Children's Services Scrutiny Board (2) Task and Finish Group on the Retention of Social Workers

Recommendations:

The Cabinet Member is requested to:

- 1) Consider the recommendations agreed by the Education and Children's Scrutiny Board (2) at their meeting on 27th March 2018. The agreed recommendations were as follows:

The Education and Children's Scrutiny Board are recommended to:

- a. Write to the Cabinet Member for Children and Young People in support of the proposed career progressions scheme for social workers and the removal of the market supplement for specific social workers
- b. Receive a report on implementation of the progression scheme in September 2018, including details of numbers of staff leaving due to the removal of the market supplement and any associated agency costs.
- c. Receive an annual report on exit interview data and Member focus groups with social workers.
- d. Request that:
 - i. The Director of Children's Services ensure that members of the Children's Senior Leadership Team communicate with front line staff face to face on a regular basis.

- ii. The Director of Project Management and Property Services, through the planned refurbishment of Broadgate House, ensure that Social Workers have sufficient equipment, desk space and private meeting space to carry out their roles effectively.
 - iii. The Director of Customer Service and Transformation give consideration to the provision of specialist administrative support to Social Work teams.
- e. Formally thank officers for the progress they have recently made on the improvement journey
- 1 The Cabinet Member notes the above recommendations agreed by the Education and Children’s Scrutiny Board (2).**
 - 2 Requests a report on the implementation of the progression scheme in September 2018, including details of numbers of staff leaving due to the removal of the market supplement and any associated agency costs.**
 - 3 Requests that the Director of Customer and Transformation investigates the potential level of savings that could be made by removing the BSC line management tier of responsibility to enhance the provision of specialist admin support to social work teams.**

Report 4a Family Drug and Alcohol Court (FDAC) Outcomes based commissioning model

Recommendations:

The Cabinet Member is asked to:

1. Approve the adoption of an outcomes based commissioning model to fund the continued running of the FDAC and support team to include entering into a contractual arrangement with a special purpose vehicle, which will provide funding for the running of the support team for 4.75 years, and the running of post intervention support for a further 2 years. In return, the City Council will agree to make incremental repayments to the special purpose vehicle based on agreed performance milestones, up to a capped amount (to be agreed).
2. Delegate authority to the Director of Children’s Services, City Solicitor, and Director of Finance and Corporate Services to negotiate and finalise the detailed terms of the all necessary legal agreements in line with the principles set out in this report.

The above recommendations were approved

Limitations on Call-in

A call-in will normally be regarded as appropriate **UNLESS**:-

1. It falls within paragraph 18 of the Scrutiny rules (Part 3E of the Constitution) – ie. it relates to:-
 - (i) a matter which is to be determined by the Council.
 - (ii) a decision of the Cabinet/Cabinet Member taken as a matter of urgency and the Chair of the Scrutiny Co-ordination Committee (or his/her nominee) had been invited to attend the meeting where the urgent decision had been taken or the Scrutiny Co-ordination Committee has previously agreed the need for urgency.
 - (iii) a decision made by an employee exercising delegated authority.
 - (iv) decisions of the Licensing and Regulatory Committee.
 - (v) decisions of the Planning Committee.
 - (vi) decisions of the Appeals and Appointments Panels.
 - (vii) decisions of the Audit and Procurement Committee.
 - (viii) a matter where the associated report has already been considered by the Scrutiny Co-ordination Committee or a Scrutiny Board who have endorsed the recommendations or made recommendations that have been accepted by the Cabinet/Cabinet Member.
2. The call-in form is not completed correctly.
3. The call-in form is received after the specified time.
4. The reason for the call-in is unclear or does not relate directly to the decision specified on the call-in form.
5. The reason for the call-in is a question, the answer to which can be found in the report relating to the decision which is being called in.